$\tilde{1}$ **BUDGET COMMITTEE MEETING and PUBLIC HEARING** 2 , MINUTES - February 12, 2019 Lincoln Town Hall, Lincoln, NH 3 (approved) 4 5 ATTENDING: Jack Daly, Cindy Lloyd, Tracey Brumlik, Chairman Mike Simons. 6 7 Selectperson Jayne Ludwig, Susan Chenard, Jim Spanos, Paul Beaudin Excused: Larry Sweeney, Dennis Ducharme, Lutz Wallem, Vice-Chairman Herb 8 Gardner, 9 10 Absent: Beverly Hall Audience: Town Manager Butch Burbank, Finance Officer Johnna Hart, Fire Chief 11 12 Ron Beard, Tamra Ham 13 Call to order: 6:51 pm 14 **Review and Approval of Revenues:** 15 Motion to accept revenues: Cindy Lloyd Second Jayne Ludwig 16 Mike reviews the summary of estimated revenues (see 2019 Estimated Revenues 17 sheet) 18 Revenue from Taxes: \$246,000.00 19 Revenue from Licenses, Permits and Fees: \$357,500.00 20 Revenue from Other Governments: \$600,420.00 21 Revenue from Charges for Services: \$132,435.00 22 23 Revenue from Miscellaneous: \$72,000.00 Paul asks about scale for solid waste. Butch states that that will be put in next 24 25 year. Other Revenue Sources: \$4,200.00 26 Total Revenues in the amount of \$1,412,555.00 accepted unanimously 27 28 **Review and Approval of Minutes:** 29 February 5 minutes reviewed 30 Corrections and amendments made in bold type 31 Motion to approve: Jayne Ludwig Second: Jack Daly 32 Motion carries unanimously 33 34 Motion to adjourn at 7:00 pm: Cindy Lloyd Second: Susan Chenard 35 Motion carries unanimously 36 37 38 **PUBLIC HEARING:** 39 Motion to open Public Hearing: Jayne Ludwig Second: Susan Chenard 40 Motion carries unanimously 41

Mike Simons went over the approved 2019 Operating Budget (see budget). Mary Conn asking if budget committee and change a budget. Mike clarified that we can lower the budgeted but not increase the amount without another public hearing because of how the law reads. Paul asks if there is another public hearing scheduled and it is said that there is another one scheduled for Thursday, if necessary. Jim Spanos asks if budget is posted on website and Johnna says not yet. For next year that can happen with DRAFT written on top. The best time to affect the individual budgets is when we are going over each. Copies of the operating budget total sheet are handed out.

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Mike states that if anyone has a question please bring it up at that time. We are not here to direct operations of the town. We discuss and make changes if necessary. Mike proceeds to go over the columns from the operating budget. Mike mentions that the amount for Elections is lower due to less elections. Jayne says there is only 1 instead of 3. Under Legal the amount requested was reduced in trying to find ways to cut budget. So, we funded what they actually spent last year. Paul asked why Personnel Administration increased and Butch said that was due to union and benefit increases. Most of Town Hall Building and Police increase came from the upgrading of the surveillance system and the radios. Fire Department increase came from wages, training, rates for electricity/oil, safety gear and equipment and truck repairs. Mary Conn asked how the street light total went down. Butch answered that some lights were eliminated. Butch says LED's should bring that cost down. Main Street should be first. Solid Waste increase due to wages (one part-time person added). The fee schedule will be changing. Butch mentions the Bethlehem land fill will be closing (5-8-year window) and an alternative place will need to be found. The increase in Sewage partially due to utilities increase due to running more fans due to smell. Water increase due to cleaning Loon Pond (every 2 years), wages, computer contract and electricity. Community Building is split with Woodstock. Increase in wages and phone went down. The amount for the roof was moved to replace floors this year. Jack asks if original amount of each bond can be put on as an extra column. Johnna says she can do that for next year. Under RESERVE/TRUST ARTICLES fire truck will be changed to fire department. OJ says the BOS took a few things and shifted them out a few years to fully fund the West Street project without doing a bond. We wanted to get it done in 2018 but we didn't have the right contractor. CIP was up at 7% and wanted to bring it down so a few things were taken out and it brought it down to 4%. OJ said that a few projects that are farther in the future were lowered to reduce the budget. Looking at adjusting sewer, water and impact fees and using that to fund help those departments. BOS looking at raising those fees with future builds. Jack asked what the balance in the sewer, water and impact fees accounts are. Johnna will get that information to us. OJ states that CIP is used to target certain things, but can't be cross-purposed. Mike says the goal is to not

84 have a more than 3% increase in CIP per year. You could allow it to go higher, but it's a goal of the CIP Committee to not go over that. If moved from CIP and 85, bonded then it's a debt. Under SPECIAL WARRANT ARTICLES there is an increase 86 in fire department for the per diem wages and for a fire vehicle. Also, contracted 87 wages caused an increase. There is also an increase in the budget for water 88 89 meters, but the Budget Committee did not recommend that. Additional Water Sources was also an increase that was recommended. Mary Conn is concerned 90 that under Fire Department budget, the \$134,000 for 6 months for the per diem 91 wages that the following year in their operating budget it will go up \$260,000. 92 Johnna explains that the wages were \$125,000 of that amount for 6 months. 93 Mary wants more study on per diem and to wait a year. Mike explains that we are 94 doing \$134,000 for 6 months, "to see if it works." Mary is concerned once it's in 95 there that it won't come out. The way the Chief explained it there is not enough 96 people to have a safe environment for the men they have now. Paul said if they 97 put it in a warrant article of the budget, it doesn't mean that it will be 98 recommended. If we don't think it's worth it, we don't have to keep it. Paul wants 99 100 the voters to have their say. Jack feels it's overkill. Why not start with one per diem? Three is too much. Why not pay a higher rate per hour? Mike feels this is a 101 102 test for them. The Chief feels this is the least expensive way to staff the shortfalls in staffing during the day. Paul states that if this passes that recorders need to be 103 kept as to what these people are doing and their hours. Mike states that there 104 aren't volunteers available and maybe the existing guys can do the per diem on 105 their days off. They could do their training then too. Dave Beaudin asks if guys you 106 have now are going to be per diem guys then how does that help. Chief says we 107 will fill with guys that have days off, but continue to look for volunteers. Fireman 108 in audience says, the guys that live out of town aren't going to respond to a fire 109 alarm, but if I am in town already at the station, then I can respond and be the 110 third guy. We need the staffing. Chief says we don't just respond to fire alarms. 111 Mutual Aide can still be used. Dave Beaudin asks Tamra what convinced her that 112 this was a good idea. Tamra responded that she was just convinced to put it on 113 the warrant articles and to let the voters decide. OJ says the Chief overwhelmed 114 us with data that we need it, based on understaffed information on a lot of calls. 115 OJ doesn't feel we should call Mutual Aide for a car accident. Mary Conn 116 responded that that is their purpose. OJ feels that we need these extra people so 117 Chief Ron can successfully do his job. Dave Beaudin feels this is not needed. Dave 118 says he's talked to the Woodstock Fire Chief in looking at combining the 119 departments. We told him we hadn't heard this, but we will have a conversation 120 with them. We are interested, but there has to be a lot of conversation on this. 121 122

Mary Conn asks what the \$75,000 for additional water source is? Mike explains that this is the "search for." Chief says GOT BIG WATER will look at all additional water sources and give us their recommendations.

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126	Motion to close public hearing: Jayne Ludwig	Second: Paul Beaudin
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129	Mike calls the Budget Committee to order at 8:48 pm.	
130	Motion to approve the budget total for 2019 for \$7,549,845.80: Jim Spanos	
131	Second: Susan Chenard	
132	Motion carries unanimously	
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134	Motion to adjourn the budget meeting: Jim S	panos Second: Jayne Ludwig
135	Motion carries unanimously	
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138	Chairman Mike Simons	Date:

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