

LINCOLN BOARD OF SELECTMEN
MEETING MINUTES
MARCH 30, 2015
LINCOLN TOWN HALL - 148 MAIN STREET, LINCOLN, NH

Present: O.J. Robinson, Patricia McTeague, and Jayne Ludwig.

Staff Present: Town Manager Alfred Burbank, Fire Chief Ron Beard, Police Chief Ted Smith, Solid Waste Facility Manager Paul Beaudin, Recording Secretary Jane Leslie, Finance Officer Helen Jones, Officer Russell Perry and Trustee of the Trust Fund, Lutz Wallem.

Public Present: Edmond Gionet, Roger Harrington, Taylor Beaudin, Dave Beaudin, Mary Conn, Tamra Ham, Rick Kelley, Pat Romprey, Sue Clark, Steve Noseworthy, John Ham and Cindy Rineer.

I. CALL TO ORDER

O.J. Robinson called the meeting to order at 5:30pm.

II. BOARD APPOINTMENTS

The Board discussed the appointment of Susan Whitman, Cindy Rineer and Jane Leslie as Municipal Agents with the State of New Hampshire *pursuant to RSA 261:74A*.

MOTION: To appoint Susan Whitman, Cindy Rineer and Jane Leslie as Municipal Agents with the State of New Hampshire pursuant to RSA 261:74A

Motion: Patricia McTeague Seconded: Jayne Ludwig All in favor

The Board made the motion to appoint the Treasurer to delegate deposit functions for the Town of Lincoln *pursuant to RSA 41:29, II and RSA 41:29, VI*.

MOTION: To appoint Wendy Tanner deposit delegation responsibilities for the Town of Lincoln pursuant to RSA 41:29, II and RSA 41:29, VI

Motion: Patricia McTeague Seconded: Jayne Ludwig All in favor

Town Board of Selectmen Appointments

O.J. Robinson: **Chairman Board of Selectmen**
 Selectmen's Representative to the Planning Board
 Selectmen's Representative to the Capital Improvement Planning Committee

Motion: Patricia McTeague Seconded: Jayne Ludwig Roll call vote was all in favor

Patricia McTeague: **Vice Chairman to the Board of Selectmen**
 Selectmen's Representative to the Joint Loss Management Committee
 Selectmen's Representative to the Zoning Board of Adjustment
 Selectmen's Representative to the Ambulance Board

Motion: Patricia McTeague Seconded: Jayne Ludwig Roll call vote was all in favor

**Jayne Ludwig: Selectmen’s Representative to the Budget Committee
 Selectmen’s Representative to the Hazard Mitigation Plan**

Motion: Patricia McTeague Seconded: Jayne Ludwig Roll call vote was all in favor

Solid Waste Facility Manager, Paul Beaudin asked Chairman Robinson how long he has held the Chairman’s position on the Board of Selectmen. Chairman Robinson responded that it was approximately three years, however not certain and would follow up when he gets the exact time frame.

III. REVIEW AND APPROVAL- MINUTES OF THE PREVIOUS MEETING

MOTION: “To approve the minutes of the March 16, 2015 Board of Selectmen’s meeting as presented.”

Motion: Patricia McTeague Second: Jayne Ludwig All in favor.

MOTION: “To approve the minutes of the March 23, 2015 Board of Selectmen’s meeting as amended.”

Motion: OJ Robinson Second: Jayne Ludwig All in favor.

MOTION: “To approve the non-public meeting minutes of the March 23, 2015 Board of Selectmen’s meeting as presented.”

Motion: Patricia McTeague Second: OJ Robinson All in favor.

MOTION: “To approve the minutes of the joint work session of the Board of Selectmen and Planning Board on March 9, 2015 Board of Selectmen’s meeting.”

Motion: Patricia McTeague Second: O.J. Robinson Motion carries with Jayne Ludwig abstaining.

IV. OPERATING BUDGET DISCUSSION

Chairman Robinson opened up the ongoing operating budget discussion with several comments concerning the Board’s budget review process, and then opened the meeting up to the Board members to discuss any further business concerning previously discussed proposed cuts.

Selectman Ludwig questioned whether or not the SRO (School Resource Officer) was going to continue working at Linwood School, as this position creates revenue for the Town of Lincoln. Town Manager Burbank responded that Chief Smith lost the revenue in his budget to support hiring on a new patrol officer; therefore, now requires this officer to return to duty, regardless of the revenue this position generated for the town. The SRO will finish the current school year, and return to the police department in June. Selectman Ludwig also suggested and questioned additional cuts for the Town Manager’s ICMA National Conference (\$2,000), as well as \$1200 for membership dues for the Planning and Zoning Department. Selectman Ludwig requested clarification on cuts recommended by the Kanc Rec Department, and questioned what was, and was not, supported by the other Board members. Chairman Robinson explained that most of the Recreation Director’s cuts were supported, such as the \$11,600 cut for winter part-time help, the Kanc Camp and Adventure Camp, which were cut by \$7300., based on running a seven (7) week program rather than eight (8). Additionally, the Rec Department cut overtime by \$1500 and \$1400 for ski-tow insurance along with other additional cuts. Town Manager Burbank also noted the snow groomer is broken at this time, and will not be repaired until the town’s budget is reconciled. Chairman Robinson proposed keeping the Recreation Department budget cuts at \$32,850, and Selectman Ludwig suggested the Board calculate the total number of cuts thus far before moving forward with further discussion.

At this point, Chairman Robinson suggested the Board re-visit the \$5,000 cut to the engineering related to the rock wall that was compromised at the sewer lagoons, reiterating he is totally against it, and feels

this cut does not save money considering it must inevitably be repaired. Selectman Ludwig suggested we keep the \$5,000 in the budget for the engineering as the Board was nearing \$300,000 in cuts. The Board was all in agreement to cut \$1,000 for the green street painting, as well as the Town logo on the crosswalks. The Board also agreed to eliminate *Voices against Violence* and *Center for New Beginnings* for health appropriations cuts. Chairman Robinson asked Town Manager Burbank if the Town would be able to break its contract with Nature's Way Gardening, who provides the landscaping services for Town Hall and the Gazebo garden, at a cost savings of \$2,000. At this point, Town Manager Burbank responded that the town gets an amazing deal with this contract considering the amount of time and effort the landscaper invests in caring for these gardens, and feels it is a shame that the Board would consider eliminating this service to the community. Selectmen McTeague and Ludwig stated they would like to continue with this contract and there was no further discussion.

At this point, Chairman Robinson stated these were the only items he wanted to review with the Board, and Selectman McTeague requested they revisit the \$4,000 for the summer events (Patriotic Purposes), and stated she would like to see this item remain in the budget. Resident Tamra Ham informed the Board she has raised \$2800 to date, and confident she will be able to raise the remaining balance for this event. This will be a zero cost to the town, and would just have to be gross budgeted. The Board agreed to not remove from budget. Chairman Robinson read the following agreed department cuts thus far:

Executive Budget: \$4,000 for Volunteer Night; \$800 for file cabinets; \$1500 for Scottish Clan; \$1000 for office supplies, and \$2000 for Town Manager's Conference.

Town Clerk/Tax Collector: No reduction

Elections: No reduction

Legal: No reduction

Personnel Administration: Proposed \$10,000 less for Workers' Comp.; \$12,000 less related to not hiring a new police officer;

Planning & Zoning: \$3,700 for NCC (North Country Council) dues;

Town Hall Building: \$3,200 Floor waxing/removal/re-wax; \$5,000 General maintenance; \$4,000 Attic stairway;

Cemetery: \$3,000 Engineering;

Police: \$2,000 Ammunition; \$2,000 Uniforms; \$24,050 New Officer

Fire: \$750 Cleaning; \$3,000 Truck repairs; \$5,000 Hoses (will come out of CIP); \$2,500 Vent saw (will come out of CIP); \$1400 Washing machine; \$2,000 Forest fire

Emergency Management: \$1,000 Emergency exercise

Public Works: \$4,000 Payroll (reduction based on payroll being in the cemetery budget= offset) \$3,400 Furnace replacement; \$1,000 Street painting

Street Lighting: No reduction

Solid Waste: \$2100 Skid Steer tires; \$5,000 Hazardous Waste day; \$1,000 Building maintenance; \$2000 Compost Screen; \$500 materials & supplies; \$2,000 Equipment (not repairing the bulldozer); \$500 uniforms; \$1,000 General repairs

Sewage Disposal: No reduction

Water Department: No reduction

Community Building: \$7,700 Part-time After School Program; \$100 Telephone; \$30 Cell phone; \$1,300 Heating fuel; \$1,000 Building & property maintenance; \$1,400 Replace rotting boards on building (project will be done with in-house labor, if it cannot be done at that cost, project will be staged over a two year period); \$1,200 Shed removal (project will be done in-house); \$800 Dumpster rental

Health Appropriations: \$500 Voices against Violence; \$250 Center of New Beginnings;

Welfare: Reduced to \$15,600

Recreation: \$11,600 Winter part-time; \$7,300 Kanc Camp/Adventure Camp; \$1500 Over-time; \$1,400 Ski-tow insurance; \$500 July 4th Program; \$3,000 Part-time weekend Programmer; \$250 phone; \$500 Conference; \$600 Contracts & Services; \$1,200 Fuel; \$5,000 General repairs

Library: \$2,400 General; Reducing building repairs by \$20,000 (will come from CIP)

Patriotic Purposes: No reduction

Long-term Debt: No reduction

TAN Interest: No reduction

Chairman Robinson stated he did not have a new total at this point; however, estimated cuts were at approximately \$200,000. He also discussed that the Board reviewed various strategies for reducing payroll during their non-public session last week, which will remain in non-public until a final decision has been made. No decisions concerning payroll deductions, cuts, or reduced hours will be discussed in a public meeting until the individual employees involved are notified first. Dave Beaudin asked Chairman Robinson if the Board planned on eliminating any positions, or was just focused on cutting employee hours. Robinson responded “*it will be both*”. Mr. Beaudin responded as a taxpayer that the town was heading in the wrong direction, and felt if there was enough money in the budget last year to carry all of the town’s employees and services, and the budget has gone up \$450K this year, and the amendment on the floor was to raise the budget 3%, the town should be able to do it with the 3% and carry all of the employees and services.

State Representative Edmond Gionet asked Chairman Robinson when the Board was going to open up the floor for public participation, and feels the general public should have access to meeting minutes prior to any drastic changes being implemented by the Board. Town Manager Burbank mentioned that non-public meeting minutes must be available to the public within 72 hours, however draft Board of Selectmen minutes must be made available to the public within five (5) business days (RSA 91-A:4 IV).

Resident Taylor Beaudin questioned the Board, in lieu of complaints and difficult budget cuts and choices expressed by the Board over the past few meetings, why no one stood up on the day of Town Meeting and countered the proposed amendment or recommendations, to avoid what the town is currently going through. Chairman Robinson replied that he did respond to Mr. Gionet’s comments on the day of town meeting. Mr. Gionet also stated that the town has sufficient “fat” in the budget to operate with, and he cannot understand why the Board is struggling with these cuts. Chairman Robinson explained that the Town must file an MS-2 form to the State of New Hampshire showing where the five million dollar budget is divided, and this is exactly what the Board is trying to accomplish.

Solid Waste Facility Director Paul Beaudin asked the Board if the five million dollar amount submitted to the State on the MS-2 is a rough draft that can be adjusted, and essentially the town is only responsible for the bottom line. Chairman Robinson agreed that the bottom line can be adjusted. Mr. Beaudin also commented that the Board obviously made staffing decisions, and has laid out the operational cuts to the general public/taxpayers so that they could voice their concerns, and wanted to know if the Board planned on telling the employees first, and then coming back to the general public to see how they feel about it. Chairman Robinson replied he was going to take Mr. Gionet’s advice, and *let the selectmen figure it out*.

Resident Mary Conn commented that she could not understand how the Board could go into non-public session to discuss employee cuts and eliminations, as this is a major part of the budget process, and feels if they are eliminating a position or decreasing hours, the individual’s name could be withheld (which is *personnel*) and the specific position discussed. Chairman Robinson replied using the Police Chief as an example; in the event his position was being eliminated, and discussed in a public forum while withholding his name, would still constitute a violation of his employee confidentiality as well as not fair to the Police Chief. Chairman Robinson also reiterated, he was using the Police Chief as an example because he happened to be seated in front of the Board.

Solid Waste Director Paul Beaudin commented, if changes in operations were being considered that are not personnel related, but rather operational, the general public should have an opportunity to comment and respond prior to initiating these changes. Resident Tamra Ham disagreed, stating that the public did not have the opportunity to review this budget before it was cut at the public hearing, and feels the selectmen are doing the right thing, and making the cuts that the public demanded be made. She also added that the Recreation Department absorbed the highest cuts out of all departments thus far.

Chairman Robinson asked the public if there was any further discussion on budget cuts, and if the Board was comfortable with the \$200,000 from the various departments, to which they replied “yes”. Selectman Ludwig also wanted to note that these recommended cuts were submitted by all department heads who were outstanding in assisting with this process. Paul Beaudin requested clarification on the final numbers for the Recreation Department and Community Building, which was \$32,850 Recreation, and \$13,500 for the Community Building which did include payroll changes. Mr. Beaudin then questioned the Board if the Solid Waste cuts reflected payroll changes, which it did not, and wanted to know why. Chairman Robinson explained that Rec Director Tara Tower proposed the payroll cuts for her two departments, and Solid Waste did not. The Rec Director cut part-time help and payroll amounts by shortening the Kanc Camp and Adventure Camp hours of operation. Mr. Beaudin also questioned the numbers that resulted from the non-public joint session with Woodstock last week, and the meeting minutes which provided figures that included payroll cuts for the Solid Waste Facility, Recreation Program, and Community Building. Chairman Robinson responded, “*We, have not yet decided how that will all play out at this time.*” Selectman Ludwig also added that the non-public minutes from the joint meeting with Woodstock are a draft and not yet approved. Mr. Gionet again reiterated the importance of the meeting minutes being accurate and available to the public in a timely fashion. At this point Chairman Robinson informed the public that the Board will be reviewing the implementation of further payroll cuts in addition to the \$200,000 during the non-public session later on this evening.

Resident Mary Conn asked the Board several questions concerning expenses associated with the sewerage disposal operation and if it could be done cheaper utilizing in-house staff, particularly since one employee currently holds a sewerage license. Ms. Conn also questioned the Board as they prepare to start a new multi-year contract on March 30th with Utility Partners, if they have considered this idea in an effort to save money. Chairman Robinson responded the town is only required to give 120 day written notice to get out of the contract and when it was reviewed a month prior to the last signing (September/October) it was determined based on anticipated payroll, electric costs, licensing and permitting liability, chemicals and discussion with the Public Works Director, it would not provide any significant cost savings if done in-house. The Board agreed to re-visit this issue and evaluate further options.

V. LEVEE DISCUSSION

Chairman Robinson opened up the levee discussion reminding all that the Bond Issue was voted down at Town Meeting, and the Board must now decide what the next steps will be. At this time, there are no funds to repair the levee; however, the town will continue to defend the ligations that have been brought before it. Chairman Robinson suggested one option; the Town asks the courts for a Declaratory Judgement which would entail answering the questions of ownership, and responsibility to repair the levee. Town Manager Burbank informed the Board he has a tele-conference scheduled on Thursday with legal counsel in relation to the levee lawsuit filed with Grafton County Superior Court against the town, and he would follow up with information on costs associated with filing a declaratory judgement. Chairman Robinson responded that the sentiment of the town was expressed at town meeting, and there remains a lack of clarity as to where the responsibility lies. He feels a declaratory judgement from the courts would clarify the remaining questions. Mr. Paul Beaudin asked the Board when they felt the

South Mountain Partners matter was expected to go to court, and Town Manager Burbank responded at some point during the spring of 2016.

VI. LAND USE PLAN ORDINANCE (LUPO), DISCUSSION OF 2015 CHANGES

Chairman Robinson discussed the two (2) approved land use ordinance changes that the Board plans on enforcing this year: **Retaining Walls** which the Planning Board has had some hard discussions about their concerns over safety issues with retaining walls that are being built as part of the development of lands. In 2002, the State of New Hampshire adopted a State Building Code (“Code”) that applies to all construction in New Hampshire, including the Town of Lincoln. (RSA 155-A:2; 674:51). Prior to 2002, adoption and administration of a building code was purely a local option. The Code is comprised of various model codes. The Code applies to all construction in New Hampshire. Municipalities have the option to administer the Code by adopting NH RSA 155-A and by hiring a code enforcement officer; however, Lincoln and 38 other communities in New Hampshire have not chosen to do so.

Even though Lincoln has not chosen to administer the State Building Code itself, the Code is still in effect and is enforceable by the State Fire Marshall’s Office. A retaining wall that exceeds four (4) feet in height is required to comply with the NH State Building Code and needs to be designed by a NH licensed structural engineer. The town will need a set of engineered stamped “as built” plans of the walls and the engineer shall certify that the walls have been constructed in accord with the State Building Code, and the plans submitted in order to receive a Land Use Compliance Certificate. Chairman Robinson discussed that because the Town of Lincoln has not adopted the “code”, it does not mean they do not have to abide by it. This is a state-wide code and all structures must be built to code. The Town decided not to hire an engineer to do this, but rather let the State Fire Marshalls office and a local designee enforce such codes.

Proposed Stand Alone Storm Water Management Ordinance: In 2014 the Town received numerous complaints about property damage caused by storm water runoff from town-approved building and projects. The town also experienced some storm water runoff damage of its own. After consultation with the town engineer, the state and other communities experiencing similar problems, the planning board decided to propose a Storm Water Management Ordinance. The purpose of the ordinance is to protect public health, safety and the environment by establishing minimum requirements to control the adverse effects of increased post-development storm water runoff, decreased groundwater recharge, and non-point source pollution associated with new development and redevelopment. Chairman Robinson explained this is now a law in the town, and the Boards responsibility to enforce it. Essentially, the goal of this ordinance is that anyone building on a lot must show that upon completion of the project the run-off from the land does not increase over the run-off that previously existed from that piece of land. Resident Roger Harrington explained to the Board that the run-off up behind Plummer Hill Drive has become excessive over the past several years, and does not feel the town is doing enough to help the older citizens in the community.

Sign Ordinance: The Board discussed the various plans of action concerning sandwich boards and the banana flags (feather flags), which are the two big issues as well as the non-conforming signs. Chairman Robinson added that the new rule for non-conforming signs is that all non-conforming signs must be brought into compliance with the current ordinance by January 1, 2017. The door was left open for the customer to seek a special exception from the ZBA (e.g. sign too big) and they will decide.

Chairman Robinson suggested a letter be drafted highlighting the changes and educating the public, and then coordinate with the Chamber of Commerce to get the word out.

VII. OLD/NEW BUSINESS

There was no Town Managers Report this evening Public Participation

Resident Tamra Ham questioned the Board's cuts to the Community Center building, and noticed during the non-public session with Woodstock the previous week, the Boards had agreed unanimously to cut \$12,730, yet tonight during the budget review they recommended \$13,500 and questioned if this was an error. Mrs. Ham noted that any votes taken during a non-public session must first be done in public session and then adjourned. Selectman Ludwig also stated these minutes are draft minutes and there are issues she needs to discuss and clarify during the non-public session this evening. Chairman Robinson reviewed the line-by-line cuts for the Community Building again and determined the final amount of \$12,730.

Resident Mary Conn asked the Board if they decided whether or not they were giving a 3% raise to all employees this year. Chairman Robinson responded that this was discussed during last week's non-public session with no firm resolution, and it is his hopes that this issue will be addressed and decided this evening during the non-public session. Mrs. Conn clarified that the Board was not discussing specific employee raises, just raises in general, and cannot understand why this is not done in a public forum. Chairman Robinson agreed and stated the Board's proposal is to reduce the range of raises from 0-3% to 0-1.5% with the lowest paid employees receiving the 1.5% and the highest receiving 0%. Chairman Robinson asked the Board if they were all in agreement, which they were and noted this cut offered a \$12,500 savings. Chairman Robinson also added that due to the cost of living increase these raises are appropriate. The goal of the Board is to give a higher percentage increase to the lower paid employees and a lower percentage increase to the higher paid employees to close the pay gap differential. Resident Taylor Beaudin asked the Board if they considered asking town employees to forfeit pay increases this year in lieu of the current budget crisis, stating certain employees received significant salary increases the previous year and cannot understand why this was not considered. Chairman Robinson explained that the significant increases Mr. Beaudin was mentioning were the result of accrued comp-time being paid out to employees in a lump sum, adding that even some town salaried employees were receiving comp-time over the years. This Board decided at the end of last year to change this policy and eliminate the comp-time practice. Town Manager Burbank added that it is very difficult contemplating laying-off employees and reducing hours, in addition to not offering raises to a group of extremely hard-working and dedicated employees, and feels this is unconscionable, noting that the 3% proposed cuts does not even cover the anticipated legal fees. Resident Rick Kelley addressed the Board, stating he believes businesses oftentimes require *more-for-less* from their employees, and does not feel that is happening in the Town of Lincoln. Town Manager Burbank responded that at the time he was hired, the town files and departments were in complete disarray as a result of a minimal staff overwhelmed with paper work. He defended hiring on additional part-time staff to assist with the organization of file systems, particularly the Planning Department, which was overwhelmed with miss-filed paperwork that oftentimes resulted in litigation that could have been avoided. Resident Tamra Ham added it is irresponsible for the Town of Lincoln, with one of the lowest tax rates in the state to not take care of their business for the sake of keeping the tax rate low.

Chairman Robinson added that the citizens of Lincoln voted for the five million dollar budget, and that is the goal and intent of this Board. Mr. Robinson added that he personally does not begrudge, nor is angry over any of this, and he is here to serve the town, and although he does not agree with all proposed cuts, he will continue on until the Board reaches its final goal. Chairman Robinson also agreed with Town Manager Burbank that the town employees should receive their due raises accordingly, and that 1.5% is fair.

Review of Mr. Bill Conn's Email received March 30, 2015

At the request of Mr. Bill Conn, OJ Robinson read the following email into the meeting minutes:

Butch,

I have 2 questions for the BOS.

- 1. Why is the property liability insurance in the Solid Waste Budget up almost a 100%?*
- 2. Do you have any employees who work from home, if so what is the time split?*

I would like this read at the BOS meeting tonight (3/30/2015) and put into the minutes.

Bill Conn

Town Manager Burbank responded to question #2 and stated that Carole Bont, Planning Administrator will occasionally work from home when there is inclement weather, and Brook Rose will occasionally work from home to complete the Board of Selectmen meeting minutes. These two positions are the only Town Manager approved jobs that work from home on occasion.

Finance Administrator Helen Jones responded to question #1 stating that Primex rates have gone up due to an increase in town-wide claims. In 2014 an incorrect figure, \$2970 was entered into the Solid Waste budget which should have been more, \$5254, therefore raising the amount this year to \$5932, which represents an increase of \$678. Our costs have increased \$10,614 over the past three years, (2013, \$39,649; 2014, \$45,355; and 2015 \$50,263) which is all based on payroll and values in 2013.

Petition received at Town Hall Offices for reduction of Solid Waste Facility

OJ Robinson read a petition received at Town Hall this day concerning reducing the Solid Waste Facility hours to part-time hours (see attached).

We, the following voters/taxpayers, do instruct and request the respective select boards of the Towns of Woodstock and Lincoln to pursue as a cost cutting measure to both communities, reducing the Solid Waste Facility to part-time operation not over four (4) days per week.

In addition, this facility should be placed under the Public Works Department, thereby eliminating the department entirely, or, supervised from the office of the Lincoln Town Manager, both measures resulting in considerable cost savings to the taxpayers.

Petitioned by the undersigned being voters/taxpayers of the above communities whereby immediate consideration is requested.

Submitted this 30th day of March, 2015 (See attached signature page)

Resident Rick Kelley commented that before the Board makes any final decisions on cutting the days of operation at the facility that they consider possibly reducing hours, but feels it would have a negative impact on the business community if the facility was only open 3-4 days a week. Solid Waste Facility Manager Paul Beudin also added that he has had several conversations with town residents, who were utterly displeased with solid waste being cut any hours at all, and that most businesses would prefer to see the facility open 7 days a week. Mr. Beudin also feels if this is going to happen, that a public input session be held prior to this decision being made, so that residents have an opportunity to voice their opinions.

Chairman Robinson stated the Board will incorporate the petition received into the payroll cuts discussion later on this evening.

Email received from resident Scott Rice:

Chairman Robinson read the following email into the meeting minutes:

Hi OJ and Deanna, I cannot make your meeting tonight, but I want you to know that closing the dump another day is a bad idea. It will hurt many of the businesses in both communities. We struggle to get through one day closed as it is. You should be looking at ways to open it up seven days a week, not closing it another. We do three or four trips a day at least with cardboard, glass and cans. Especially on Friday when we get all of our big deliveries and do weekend prep. Storing rubbish It is also a great way to attract more bears and other wildlife to our back doors. I just don't have the room to store it all. I think for the 2000 dollars a week I pay in taxes, we should expect these services. Seems like you have to many chiefs and no Indians over there. You should look at all the overhead in payroll and start chopping there and take way the vehicles they tide around in. It also looks like you are doing it to deliberately punish the person that in some ways caused the problem... Just my two cents

Scott Rice

Woodstock Inn Station and Brewery

Po Box 118, No Woodstock, NH

03262

[603-745-5605 ext 461](tel:603-745-5605)

[Http://WoodstockInnNH.com](http://WoodstockInnNH.com)

scott@woodstockinnnh.com

Resident Dave Beaudin commented that he cannot envision the Town Manager or Public Works Department taking over the Solid Waste Facility, as they both claim to be busy enough as it is. Mr. Paul Beaudin added that closing the Solid Waste Facility will invite an upsurge of nuisance bears to the Towns, as residents will be forced to store their garbage at their homes which will only invite trouble and danger to the surrounding community.

VIII. NON-PUBLIC WORK SESSION Pursuant to RSA 91-A:3II(legal, personnel)

MOTION: To go into Non-Public Work Session at 7:50pm.

Motion: Jayne Ludwig Seconded: Patricia McTeague Roll call vote all in favor.

MOTION: To go back into public session at 10:00pm.

Motion: Patricia McTeague Seconded: Jayne Ludwig Roll call vote all in favor.

IX. ADJOURNMENT

After reviewing the weekly accounts payables, the Board made the following motion.

MOTION: "To adjourn."

Motion: O.J. Robinson Second: Patricia McTeague All in favor.

The meeting was adjourned at 10:10pm.

Respectfully Submitted,

Jane Leslie

Approval Date ____ / ____ / ____

Chairman O.J. Robinson

Patricia McTeague

Jayne Ludwig