

**LINCOLN – WOODSTOCK JOINT
BOARD OF SELECTMEN'S
MEETING MINUTES
JULY 25, 2022 – 5:30PM**

APPROVED

**LINCOLN TOWN HALL - 148 MAIN STREET, LINCOLN, NH
(THE RECORDING OF THIS MEETING CAN BE FOUND ON YOUTUBE)**

Board of Selectmen Present: Chairman OJ Robinson, Vice Chair, Tamra Ham and Jack Daly
Woodstock Board of Selectmen Present: Gil Rand, Charyl Reardon and Scott Rice
Staff Present: Town Manager, Carina Park and Executive Assistant Jane Leslie
Public Present: Fire Chief, Ron Beard, Deputy Fire Chief, Ryan Fairbrother, Assistant Deputy Fire Chief, Mike Weden, Lieutenant David Tomaso, Lincoln/Woodstock Firefighter, Kevin Masse, Woodstock Fire Chief, John Mackay, Woodstock Deputy Fire Chief, Fred Englert, Linwood Ambulance Chief, Dave Tauber, Debbie Celino and Jim Welsh
Public Present via Zoom Video Conferencing: Paul Beaudin II, Water Plant Operator David Beaudin, Woodstock Deputy Fire Chief, Tom Sabourn

I. CALL TO ORDER

Chairman Robinson called the meeting to order at 5:30 pm.

II. APPROVAL OF MEETING MINUTES FROM PREVIOUS MEETING

MOTION: "To approve the Joint BOS meeting minutes of March 21, 2022 as amended."
Motion: Scott Rice **Second:** Tamra Ham **All in favor.**

III. JOINT SHARED DEPARTMENT(s)

Lincoln & Woodstock Fire Departments:

The Board(s) discussed the relationship between both Lincoln and Woodstock Fire Department's, and recent comments expressed by the public about the budgetary advantages of merging the two departments. The Selectmen agree that both departments work very well together on mutual aid calls and really want to support whatever direction the respective departments would like to take. Selectman Robinson asked what both Departments felt the joint Boards could do or offer to help improve and/or enhance the working relationship between both Lincoln and Woodstock Fire Departments.

Woodstock Fire Chief, John Mackay commented that both departments currently have a great working relationship and help each other whenever they can, and are now discussing holding bi-monthly trainings (one in Lincoln and one in Woodstock). Deputy Chief Englert commented that if the departments were to merge, essentially the firefighters would be responding to twice as many calls which would create a burden on those employers that currently allow firefighters to leave work when they get toned out. There was a discussion about creating incentives to attract more applicants to the departments (e.g., higher wages) and Selectman Reardon questioned whether or not there were comparative wage studies for Fire Departments, similar to what the NH Police Association does, and if the Fire Chiefs had a means to access them. Chief Beard commented that NH Municipal Association (NHMA) has wage classification studies that can be easily accessed, and something that both he and Chief Mackay could look into.

Kevin Masse commented that some surrounding departments that have gone to per diem and/or full-time with 2 responders staffing the stations, are now beginning to run into problems; and when they get toned out to respond to a call, the volunteers are canceled because the two full-time firefighters are enroute, and the volunteers are beginning to lose interest and moving on. The Board agreed that this is a good point.

Solid Waste Facility Sticker System

The Boards discussed how Lincoln recently began utilizing the Solid Waste Facility stickers for parking at the Ladies Bathtub swimming hole. Robinson summarized the changes recently made to the Ladies Bathtub parking area in particular, which has 16 town-owned parking spaces that allow *only* Lincoln and Woodstock residents/taxpayers to park, and any non-stickered vehicles will be towed away at the owner's expense.



Robinson explained that they want to see how this system works using the Solid Waste stickers this summer, and any changes that may be necessary will be made next year. A discussion ensued on swimming areas in both Lincoln and Woodstock. Carina commented that DPW Director Hadaway is preparing to re-order bulk stickers for the Solid Waste Facility, and if the Selectmen want to change the design of the sticker, now would be the time to do it.

Selectman Ham commented that she continues to hear good things from the public about how great the Transfer Station looks, and how neat and clean the grounds are. The Boards applauded John Mackay for the effort he puts into keeping the facility neat and tidy. Carina commented that the Department of Labor recently conducted an inspection of the Solid Waste Facility, and minimal items were noted that needed to be addressed. Carina also noted that upon review of the Waste Management bills, she and Director Hadaway determined that the scale-related costs are right in line with the goals and intent of having the scale (within a few hundred dollars).

IV. ADJOURNMENT

With no further business to attend to, the Board(s) made the following motion:

MOTION: "To adjourn."

Motion: Tamra Ham

Second: Charyl Reardon

All in favor.

The meeting adjourned at 5:55 p.m.

Respectfully Submitted,

Jane Leslie

Jane Leslie
Approval Date: August 8, 2022

LINCOLN BOARD OF SELECTMEN:

O.J. Robinson
Chairman O.J. Robinson

Tamra Ham
Tamra Ham

Jack Daly
Jack Daly

WOODSTOCK BOARD OF SELECTMEN:

Gil Rand
Gil Rand

Charyl Reardon
Charyl Reardon 8/23/2022

Scott Rice
Scott Rice 8/23/2022