

**LINCOLN BOARD OF SELECTMEN'S
MEETING MINUTES
MONDAY, FEBRUARY 13, 2023 – 5:30PM
LINCOLN TOWN HALL - 148 MAIN STREET, LINCOLN, NH
(THE RECORDING OF THIS MEETING CAN BE FOUND ON YOUTUBE)**

APPROVED

Lincoln Board of Selectmen Present: Chairman, OJ Robinson, Vice Chair, Tamra Ham and Selectman Jack Daly
Staff Present: Town Manager, Carina Park and Executive Assistant, Jane Leslie.
Public Present via Zoom: Recreation Director, Tara Tower, Paul Beaudin II, Nate Gianino, D. Anielle, Danielle Black, Bill Brasky and David Tomaso
Public Present: Debbie Celino, Jim Welsh, Kevin Bell, Phil Robinson, Amy Cleveland, Meg Haase, Fred & Peggy Mehrmann

I. CALL TO ORDER

Chairman Robinson called the meeting to order at 5:35 pm.

II. APPROVAL OF MEETING MINUTES FROM PREVIOUS MEETING(s)

MOTION: “To approve the BOS meeting minutes of January 30, 2023 as amended.”

Motion: Tamra Ham **Second:** Jack Daly **All in favor.**

MOTION: “To approve the Non-Public BOS meeting minutes of January 30, 2023 presented.”

Motion: Tamra Ham **Second:** Jack Daly **All in favor.**

MOTION: “To approve the BOS Public Bond Hearing minutes of February 2, 2023 as amended.”

Motion: Tamra Ham **Second:** Jack Daly **All in favor.**

III. SKATEBOARD PARK *Public Hearing*

Chairman Robinson summarized the contamination issues with the Riverfront Park location that will cost upwards of \$800k for the Town to mitigate. For this reason, the Board and Skateboard Park Committee considered an alternative location for the Skatepark, and conducted a site visit to the Kanc Rec Ski Area and the Community Center, and determined that the Community Center was the best location (194 Pollard Rd.) to the left of the Community Gardens, and to the right of the buffer of trees separating it from the abutting property (see attached map).

Chairman Robinson opened up the public hearing at 5:45 pm

Phil Robinson (211 Pollard Rd. resident) commented that he is not opposed to the Skate Park, however, questioned whether or not the Board feels that this Skate Park would actually be utilized sufficiently enough to justify the expenses that the project will incur. Selectman Ham explained that this project is not costing the Town of Lincoln any money because the Skate Park Committee has been raising funds for this project for many years. Amy Cleveland (211 Pollard Rd. resident) asked if there would be certain hours that the park would be open/closed (that the skaters would adhere to), and also expressed concern over speeding traffic on Pollard Road, and how this would affect the park and children's safety. Tammy explained that the skate park will have parking in-between Pollard Rd. and the park, and it will *not* directly abut Pollard roadway.

Danielle Black (37 School St. resident) asked if there would be money in this project that will allow for temporary speed risers to be put on Pollard Rd. during the non-winter months (spring-fall) to control the speed of traffic. The Board thought this was a good idea as long as it didn't interfere with winter plowing.

Fred Mehrmann (14 White Birch Lane resident) commented that although he enjoys the sounds of children playing, he is opposed to this project in this location, and feels that the Kanc Rec or another area would be better suited. Mr. Mehrmann feels that skate parks incur costs, crowds and crime, and other problems in the neighborhood that they do not want to deal with. OJ responded that the park hours will be from dusk to dawn, and there will be no lights, and with this being such a visible location, it will deter those from negative behaviors or those who want to paint graffiti. OJ also noted that this project has been in the works for 10-years, and there has been tremendous evidence of commitment from parents, kids and enthusiasts to get this project done.

[Note: portions of this audio recording were lost due to a faulty internet connection.]

Jim Welsh commented that the town is growing, and there is going to be noise in the neighborhood, and questioned whether or not there was going to be secure fencing around the park that will be locked during the evening hours. Carina responded that although fencing is *not* part of the design plan, there is a good chance that the town's insurance company may require fencing be installed for liability reasons.

Jack Daly commented that there are some children whose families cannot afford summer camp programs or family vacations, and skateboarding is a summer activity that is free and available to all. Jack also noted that there can be no guarantee that there will not be graffiti in the park, just as it appears on bridges and roadways in some areas, however, all that the town and local police can do is to *try* to ensure that this is a safe place and activity for all of the community to enjoy. Mr. Mehrmann questioned whether or not due diligence was done when looking at the Kanc Rec area as a possible location for the park. Tammy responded that one of the deciding factors was that the Kanc is *not* occupied year-round, and when it shuts down in mid-March, nothing happens there until July when the summer camp program begins, and then the entire area is a safe zone (same as the school's safe zone) and closed to the public when children are on the premises. When the camp season ends, nothing goes on at the Kanc until after Christmas, and there are no eyes on this area (policing), whereas the Community Center has the Childcare Center, Senior Center and Rec Dept. with eyes on it and visibility year-round, 5-days a week.

There was a brief discussion about what it will take to clean up the Riverfront Park, and the million+ dollars it will take to clean up the contamination, as well as why the Community Center would be the best location for the skate park.

Kevin Bell (Skate Park Committee member) provided the historical context on how the Skate Park Committee was formed in 2013, and how they created a collaboration with the Lincoln-Woodstock Friends of Rec which served as an umbrella organization in which they began their fundraising efforts and grant applications for the Skate Park project. Kevin listed several grants that they have received from prominent organizations, and noted that they have been fortunate enough to have an abundance of support for this skate park despite there not being any clearly defined timeline on when this will come to fruition. There is a consensus amongst the Skatepark Committee that the Community Center is the best location for this project. Mrs. Mehrmann asked if there was any way that this skate park could be put over in the Town of Woodstock. OJ responded that they have not considered this, and generally speaking, there was not any location in Woodstock that was conducive for this project, whereas Lincoln has the school, community center and recreation area that seemed to make sense in the general scope of this project.

Paul Beaudin commented that he has heard many comments made during this discussion that he feels the Selectmen should consider in an effort to help alleviate some of the concerns expressed by the neighboring residents: (1) fencing that provides a walk-in, walk-out point, (2) cameras to help deter graffiti and negative behaviors, and, (3) a firm commitment from the Board of Selectmen to handle any/all concerns from neighboring homes. Paul feels that this should all be mandatory as part of this overall project so that everyone's concerns are addressed.

OJ noted that there will be a second hearing on February 27th to discuss this matter further, and the Board has heard the many concerns expressed tonight, as well as Paul Beaudin's suggestions that the Selectmen will all consider going forward while making their decision.

OJ closed the public hearing at 6:26pm

IV. 2023 WARRANT ARTICLE REVIEW

The Selectmen reviewed the 2023 warrant and the chronology of the articles listed (*see attached*).

V. OLD/NEW BUSINESS

NEW BUSINESS:

Meeting with Loon Mountain:

Selectmen Robinson and Daly along with Town Manager Park met with Loon Mountain's General Manager, Brian Norton and Alan Wickstrom on Friday, February 3rd to discuss Main Street traffic backup from traffic turning into Loon Mountain. According to Loon, they have recently made changes to the parking operations to help alleviate the backup on the bridge. Loon will begin parking customers in the Children's Center lot, the Main Parking lot, and River lot simultaneously (when approaching capacity, the Beach Lot will be used). The Escape Route parking area will be opened sooner than in previous years. There was also discussion about other ways to possibly mitigate the traffic such as additional lanes and signage. The Police Department will be working with the State to secure another digital sign for the Town's use during February vacation weeks, and hopefully through the end of the season.

Abatement Request:

Tax Collector, Lisa Peluso submitted an abatement request for Thomas P. Tremblay Trustee, 30 O'Brien Avenue, Map# 117, Lot 025 which was subdivided into three (3) lots (M/L# 117-025-001; M/L# 117-025-002 & M/L# 117-025-003) prior to April 1, 2022. The first half of the 2023 tax bill cycle reflected only one (1) lot, and a payment of \$2,272 which was applied to M/L# 117-025-001 resulting in a large credit balance, and M/L# 117-025-003 was left with an outstanding balance. A refund check was issued for the credit balance, and the outstanding balance was paid. The Town agrees to waive interest on M/L# 117-025-003 due to the allocation of the payment within our tax-collection software. [Principal is **\$14.39** + Interest **\$.02= \$14.41**]

MOTION: "To approve the abatement request."

Motion: Tamra Ham

Second: Jack Daly

All in favor.

Lincoln-Woodstock Cooperative School District Report Card (February 2023):

The SAU submitted the School District's Report Card information and the 2023/2024 School Year Calendar (see attached) which can be also be found at www.LincolnNH.Org. The public may also access the School District's website at www.lin-wood.org for up-to-date information on events, meetings, sports schedules and other District information.

Town Sponsored Pickleball (hosted by the Recreation Dept.):

OJ commented that the Recreation Dept. is sponsoring Pickleball (*see attached*) on Sunday afternoons from 4pm-6pm at Lin-Wood Middle/High School gym (January 22nd – February 26th) with a fantastic turnout. OJ had been asked if during the winter months Pickleball is held at the school, would the town consider an outdoor facility where it could be played during the summer months. OJ noted that in the long-term, they could include Pickleball Courts in the Capital Reserve (Kanc Rec, Riverfront Park or the Community Building) and begin planning for it now. [Note: Pickleball Courts are similar to Tennis Courts] There was a brief discussion about the tennis courts up at the Village of Loon that are no longer being used and crumbling, and other possible facilities that may have tennis courts that the Town could arrange a deal to use their space for the short-term (the Town would provide equipment and necessities) to play Pickleball, and also be available to the facilities guests as well.

Town of Lincoln's Eldest Resident Turns 101-Years Young:

The Town of Lincoln's Eldest Resident, Mrs. Margaret Thompson turned 101-years old on February 2nd. The Board of Selectmen will be sending Mrs. Thompson a very special Birthday Card.

Town Offices will be Closed on Monday, February 20th:

All Town Offices and Departments will be closed on Monday, February 20th in observance of the Presidents Day Holiday.

April Fool's Day – "Official Marshall Young Friendship Day":

An anonymous letter was received by the Town requesting the following: "I would like to request that the Town of Lincoln makes April Fools Day (April 1st) the **Official Marshall Young Friendship Day** with a memorial bench that has been designed (currently waiting for estimate). Mr. Young was a lifelong resident of Pleasant Street, and passed away last year at 83-years of age. Please and thank you for your time and consideration." The writer submitted a drawing of the proposed bench which is similar to the bench outside of Wayne's Market (N. Woodstock). The Board was fully supportive of this idea and discussed possible locations for the bench. The Board discussed making a Proclamation stating that April 1st will be the **"Official Marshall Young Friendship Day"**. The Board agreed to do this honor at the March 14th Town Meeting.

Town Managers Report:**Granicus Update (Short-term Rental Registration Platform):**

The ongoing issues with the Town's website have not been resolved. As of Friday (2/10/23), the platform on the Town's website appeared to be back up and running, however, as short-term rental operators attempted to register, many were unable to get past the payment process. They will continue to troubleshoot.

Jeannine Wood Litigation Update:

An in-person hearing has been scheduled for Monday, March 13th at 11:00AM in Haverhill regarding the Town's Motions in Limine (a procedural mechanism that allows litigators to seek to exclude certain evidence from being presented to a jury) concerning the admission and/or exclusion of evidence.

New Police Station Program Redesign:

The Police Chief and Carina met with Lavallee Brensinger Architects (LBA) last week to discuss the revised construction budget of \$6M. The square footage of the building was reduced, and potential modifications to the building were discussed in an effort to reduce costs. The next scheduled meeting is Wednesday, February 15th at 1:00PM to review a new site plan and building layout, and LBA anticipates presenting the new design at the February 27th Board of Selectmen's meeting.

South Peak Water Tank/US Forest Service Meeting:

A meeting was held on Thursday, February 9th with representatives from the US Forest Service (USFS), Scott Miccile from Longfellow Design, Selectmen Robinson and Daly, Public Works Director, Nate Hadaway, Town Manager Park and Weston & Sampson Project Engineer, Sam Kenney to discuss the proposed South Peak Water Storage Tank project and the NEPA (National Environmental Policy Act) approval process. The USFS expressed some concerns over the proposed location and access to the tank. Upon conclusion of the discussion, there was a consensus on the location of the site and how it will be accessed. The Town was informed that the process to review the new location and access could potentially take upwards of 6-12 months to gain final approval. If the Town would like to expedite the NEPA process, the Town can hire their own consultants/experts to complete the federal review components necessary (i.e., Heritage, spoil, botany, wildlife etc.).

DWGB (Drinking Water & Groundwater Bureau) Strategic Planning Grant:

The Town has been awarded a \$50k strategic planning grant for the South Peak Water Storage Tank. After the February 9th meeting with the US Forest Service, it was decided best to ask DES if this grant could be used to hire the consultants required to expedite the NEPA (National Environmental Policy Act) approval process, and DES responded that these funds could in-fact be utilized for the NEPA process. This will potentially shorten the time-frame for the USFS approval process.

Riverfront Park Update:

Nobis (Engineering and consulting firm) submitted the latest round of data and findings to DES last week. The next step with DES will be to discuss the site remediation and mitigation measures that may be required to develop the property. Upon conclusion of these conversations, Town Engineer, Ray Korber recommends that the Town consider documenting the discussion in a formal remedial action plan that would be submitted and approved by DES. This will accomplish two (2) things for the town:

1. It will capture the discussions and put DES on record regarding the site remediation requirements while the data and information is fresh on everyone's mind. Ray believes it would be the most prudent way to end the site assessment phase of the project.
2. It will improve the Town's chances of obtaining grants for cleanup. The grants are highly competitive, and sites with approved remedial action plans are looked upon more favorably than those that do not have one.

If the Town decides to proceed, Nobis recommends budgeting \$7k for the remedial action plan. The grant application is fairly involved (see attached guidelines) so it would be in the town's best interest to start this summer to make the November deadline. Ray Korber's cost to assist in preparation of the grant application is \$8k (It is recommended to add \$30k to the Riverfront Park Capital Reserve at Town Meeting).

The Board discussed EPA Brownfields Cleanup Grants which provide funding for a municipality to carry out cleanup activities at brownfield sites owned by the town (*see attached*). Funds may be used to address sites contaminated by hazardous substances, pollutants, or contaminants. The applicant may request up to \$500k, or up to \$1 million (or up to \$2 million).

The Pines at Forest Ridge Condo Association:

The Pines Homeowners Association (HOA) submitted a letter as follow-up to the January 17th Planning Board meeting (see attached), requesting assistance in understanding whether construction will continue at The Pines, as there are two (2) buildings (4-units) left unfinished. At this time, the Town does not have an answer to that question due to the many underlying issues in regard to the completion of the buildings.

There is a foreclosure sale scheduled for some of the land in question (see attached) this Thursday, February 16th at 11:00AM, and ownership and assets may be transferred.

Carina explained that The Pines Homeowners Association (HOA) had met with Mr. David Yager and Michael Shephard regarding ownership, maintenance and inspections of the detention ponds, and they had come to a consensus that the HOA will be assuming ownership/maintenance/inspection of the ponds. This matter along with the bond release will be discussed at an upcoming Planning Board meeting.

Danielle Black questioned whether or not the Town could enforce a time-frame for the completion of planned developments once the foundation has been laid. Carina explained that Building Permits are good for one (1) year, and the applicant may request an extension if necessary; relative to planned developments, the applicant may state that they have reached *substantial completion* of the development and that suffices. OJ feels that this is something that would fall under the purview of the Planning Board and require the adoption of an ordinance that will allow for such enforcement. In the interim, the Town could submit a written request inquiring on the status of the two (2) unfinished units to begin a dialogue on the status of the unfinished construction projects.

OLD BUSINESS:

InvestNH grant - Town's Land Use Planning Ordinance (Workforce Housing):

Town Planner Carole Bont and Carina have had discussions with InvestNH who does not feel that the town has reached the Phase-3 stage where they would award Lincoln funding for just the revisions to the Land Use Planning Ordinance (LUPO). InvestNH prefers that the town participate in a full-assessment and community engagement program with representatives from UNH and InvestNH to collaborate on a community investment program which would require public hearings and public forums to obtain community input on thoughts, needs and wants consistent with workforce housing prior to being awarded any funding. OJ feels that the Planning Board should weigh in on this and make the final decision on their preference to proceed with InvestNH or not. OJ also noted that this would be a great project to include Woodstock in, but would like to see what the Planning Board discussion consists of prior to having talks with Woodstock.

Public Participation:

Jim Welsh commented on the traffic coming out of South Mountain Drive, and the inability to make a turn onto Main Street due to all of the Loon Mountain traffic heading towards town. OJ commented that prior to next years ski season, they will need to hold another traffic discussion to talk about the new traffic pattern because once the Escape Route parking becomes a premier parking area (ski lift service will begin here next year) this will also become one of Loons busiest lots, and traffic will be even heavier.

Debbie Celino commented that with the onset of Mass vacation week coming up, would it be possible to suggest to the Police Department to have a detail at the entrance to the school when the busses are trying to exit the parking lot, which is almost impossible on Thursday and Friday afternoons during peak times.

Paul Beaudin questioned when the Town Reports would be available, and how they would be distributed. Carina explained that the Public Works Dept. stopped delivering them at the onset of Covid, and now with so many homes being sold to second-homeowners and short-term rentals, it is not possible for the Public Works crew to know who is living where. The Town Reports will be available at Town Hall, the Library, Lincoln Green and digitally on the town's website (LincolnNH.Org).

Paul asked if anyone has looked into purchasing a used fire truck opposed to a brand new one. Carina responded that as of this time, she has not heard anything from the Fire Chief regarding a used fire truck.

Paul followed up on the ski traffic discussion earlier, and noted that in addition to the Escape Route ski traffic, they will also have traffic from the 1080 homes being built up on South Peak and coming over the South Peak bridge. Paul noted that when South Mountain was being approved, Loon had made a commitment to facilitate traffic both coming in/out of Loon and South Peak.

Paul commented on the water storage tank and the USFS approval time, and questioned how this will affect the town's water capacity if the approval process takes longer, and whether there will be enough water during the summer months (are there other options?). OJ explained that according to the town's engineers, building a bigger tank at a lower elevation will cause more problems than it solves. Plan "B" is if the developer puts in a smaller tank, the town will go back to finding other alternatives that it will have to fund.

VI. NON-PUBLIC Session Pursuant to RSA 91-A:3:(III) (c)

MOTION: "To go into Non-public session pursuant to RSA 91-A:3 (III) (c)"

Motion: OJ Robinson

Second: Tamra Ham

All in favor

The BOS went into Non-public session at 7:25 p.m.

MOTION: "To re-enter public session."

Motion: OJ Robinson

Second: Tamra Ham

All in favor.

The Board reconvened public session at 8:15 p.m.

VII. ADJOURNMENT

After review of the weekly payables and with no further business to attend to, the Board made the following motion:

MOTION: "To adjourn."

Motion: Tamra Ham

Second: Jack Daly

Motion carries.

The meeting adjourned at 8:15 p.m.


Respectfully Submitted,
Jane Leslie

Approval Date: February 27, 2023

Lincoln Board of Selectmen:


Chairman O.J. Robinson

Tamra Ham


Jack Daly

[illegible]



M113 L054 194 Pollard Rd - Town of Lincoln

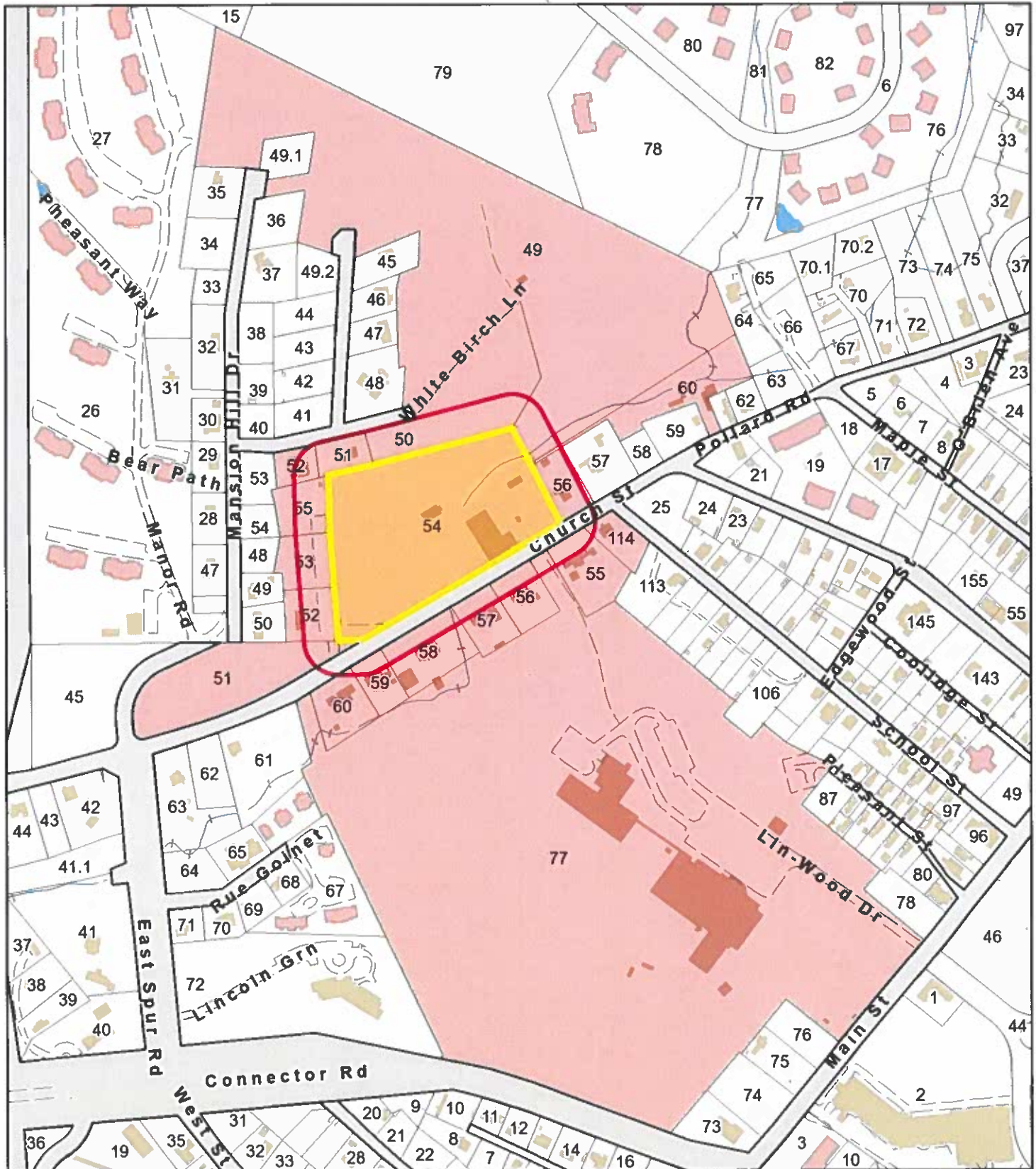
Lincoln, NH

CAI Technologies
Precision Mapping Geospatial Solutions

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February 2, 2023

1 inch = 400 Feet



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**2023
WARRANT**

PROPOSED BUDGET NOT FINALIZED
THIS COPY FOR REVIEW PURPOSES ONLY

The inhabitants of the Town of Lincoln in the County of Grafton in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the Annual Town Meeting will be held as follows:

Details:

Details:

We certify and attest that on or before <DATE>, a true and attested copy of this document was posted at the place of meeting and at <LOCATION> and that an original was delivered to <OFFICIAL>.

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Article 01 Election of Town Officers

To choose all necessary Town Officers for the year ensuing as follows: Selectman, Budget Committee Members, Cemetery Trustee, Library Trustee, Moderator, Zoning Board Members, Planning Board Members, Supervisors of the Checklist, and Trustees of Trust Funds.

☐ Yes ☐ No

Article 02 Amend LUPO-Section D Floodplain

LUPO, Article VI. DISTRICT AND DISTRICT REGULATIONS-Section D. FLOODPLAIN DEVELOPMENT DISTRICT.

Are you in favor of the adoption of Amendment No. 01 as proposed by the Planning Board for the Town Zoning Ordinance known as the "Land Use Plan Ordinance" (LUPO) as follows: amend Article VI District and District Regulations, Section D – FLOODPLAIN DEVELOPMENT DISTRICT as necessary to comply with requirements of the National Flood Insurance Program? Recommended by the Planning Board.

☐ Yes ☐ No

Article 03 Amend LUPO-Signage

LUPO, Article VI-B. LINCOLN SIGN REGULATIONS

Are you in favor of the adoption of Amendment No. 02 as proposed by the Planning Board for the Town Zoning Ordinance known as the "Land Use Plan Ordinance" (LUPO) as necessary to comply with two (2) US Supreme Court cases re: regulation of signage as follows:

- a. Clyde Reed et. al. v. Town of Gilbert Arizona, 576 U.S. 155 (2015), 135 S Ct 2218 (2015) to make all of the provisions of the sign ordinance "content neutral"; and
- b. City of Austin v. Reagan National Advertising of Austin, LLC, 142 S. Ct. 1464 (2022) the more recent US Supreme Court case having to do with off premise signage.

Proposed changes to the Sign Ordinance are substantial and include numerous amendments to the rest of the Land Use Plan Ordinance that references signs to conform to these two US Supreme Court cases. Proposed amendments include the following sections of the Land Use Plan Ordinance:

- Article V General Regulations, Section G. Home Businesses
- Article VI-A Telecommunications Equipment and Facilities, Section H. Conditional Use Permits and Site Plan Review; Criteria, Construction and Performance Standards, e.
- Article VI-B Lincoln Sign Regulations
- Article VI-C Temporary Land Uses, Section C. Temporary Land Use Signage
- Article VI-D Solar Energy Systems Section G, paragraph 4
- Article VIII Board of Adjustment, Section A. Board of Adjustment, Paragraph 3 Request for Special Exception Under Sign Ordinance, subparagraph e.

Recommended by the Planning Board.

☐ Yes ☐ No



Article 04 Route 3 Water Main Upgrades-Long Term Debt

To see if the town will vote to raise and appropriate the sum of Two Million Two Hundred Thousand dollars (\$2,200,000.00) for the engineering and reconstruction of a portion of the Route 3 Water Main, and to authorize the issuance of not more than \$2,200,000.00 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the municipal officials to issue and negotiate such bonds or notes and to determine the rate of interest thereon; The Selectmen and the Budget Committee recommend this article. (3/5 ballot vote required).

☐ Yes ☐ No

Article 05 New Police Station-Long Term Debt

To see if the town will vote to raise and appropriate the sum of Six Million Dollars (\$6,000,000.00) for the engineering and construction of a new Police Facility, and to authorize the issuance of not more than \$6,000,000.00 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the municipal officials to issue and negotiate such bonds or notes and to determine the rate of interest thereon; The Selectmen and the Budget Committee recommend this article. (3/5 ballot vote required).

☐ Yes ☐ No

Article 06 Route 3 Water Main-Engineering

In the event Article #4 is defeated, shall the Town will vote to raise and appropriate the sum of Three Hundred Twenty-Five Thousand dollars (\$325,000.00) for the engineering of the improvements to the Route 3 Water Main. . This special warrant article will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the engineering for the Route 3 Water Main is completed or by December 31, 2024, whichever is sooner. The Selectmen and Budget Committee recommend this article. Tax Impact: \$.26/per thousand.

☐ Yes ☐ No

Article 07 New Police Station-Engineering/Final Designs

In the event Article #5 is defeated, shall the Town will vote to raise and appropriate the sum of Four Hundred Thousand dollars (\$400,000.00) for the Engineering and Final Design services for a new Police Facility. The scope of services will include Architectural and Engineering (Civil, MEP/FP, Structural) and Cost Estimator services, Schematic Design Phase, Design Development Phase, and completion of Construction Documents. This special warrant article will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Engineering and Final Design Services are completed or by December 31, 2024, whichever is sooner. The Selectmen and Budget Committee recommend this article. Tax Impact: \$.32/per thousand.

☐ Yes ☐ No

Article 08 Operating Budget

To see if the Town will vote to raise and appropriate the Budget Committee's recommended sum of Seven Million Seven Hundred Eighty-Six Thousand One Hundred Forty-Three dollars (\$7,786,143.00) for the purposes of General Government; Public Safety; Highways; Sanitation; Water Treatment; Health, Welfare, Culture and Recreation; and Long and Short Term Debt including Interest, for the ensuing year, exclusive of all special and individual warrant articles. The Selectmen and Budget Committee recommend this appropriation. (Majority vote required.) Tax Impact: Appropriations = \$6.19/per thousand; Revenue = \$1.57/per thousand; Net Tax Impact \$4.62/per thousand.

☐ Yes ☐ No



Article 09 2023-2025 Collective Bargaining Agreement

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the International Brotherhood of Teamsters, Local #633, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year 2023-Estimated Increase: \$76,615.00

Fiscal Year 2024-Estimated Increase: \$52,019.00

Fiscal Year 2025-Estimated Increase: \$47,019.00

And further to raise and appropriate Seventy-Six Thousand Six Hundred Fifteen dollars (\$76,615.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The Selectmen and Budget Committee recommend this article. Tax Impact: \$.06/per thousand.

☐ Yes

☐ No

Article 10 Special Meeting-CBA

Shall the town, if Article #9 is defeated, authorize the governing body to call one special meeting, at its option, to address Article #9 cost items only? The Selectmen recommend this article. (Majority vote)

☐ Yes

☐ No

Article 11 School Resource Officer

To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty Thousand (\$120,000.00) for the purpose of hiring a full-time School Resource Officer, including estimated benefits expenses, with \$100,000 to come from the school and grant funding. The Town shall receive a federal grant match contribution of up to \$125,000.00 over three years. Furthermore, to authorize the Board of Selectmen to enter into a Memorandum of Understanding (MOU) with the Lincoln-Woodstock School District to establish a cost-sharing formula to offset the expense. The Selectmen and Budget Committee recommend this article. Tax Impact: \$.01/per thousand.

☐ Yes

☐ No

Article 12 CRF-Fire Truck

To see if the Town will vote to raise and appropriate the sum of Four Hundred Fifty Thousand dollars (\$450,000.00) to be placed in the Fire Truck and Equipment Capital Reserve Fund (created in 1989) and to further fund this appropriation by authorizing the withdrawal of \$450,000.00 from the unassigned fund balance as of December 31, 2022. No amount is to be raised by general taxation. The Selectmen and Budget Committee recommend this article.

☐ Yes

☐ No

Article 13 CR-Library Building

To see if the Town will vote to raise and appropriate the sum of Twenty Thousand dollars (\$20,000.00) to be added to the Library Building Capital Reserve Fund (created in 1991). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.02/per thousand.

☐ Yes

☐ No



Article 14 CR-Employee Separation

To see if the Town will vote to raise and appropriate the sum of Ten Thousand dollars (\$10,000.00) to be added to the Employee Separation Expendable Trust Fund (created in 2010). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.01/per thousand.

☐ Yes ☐ No

Article 15 CR-Public Works Vehicle & Equipment

To see if the Town will vote to raise and appropriate Twenty Two Thousand dollars (\$22,000.00) to be placed in the Public Works Vehicle and Equipment Capital Reserve Fund (created in 1990, amended in 2008.) The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.02/per thousand.

☐ Yes ☐ No

Article 16 CR-Police Department Equipment

To see if the Town will vote to raise and appropriate One Hundred Fifty Thousand dollars (\$150,000.00) to be placed in the Police Department Equipment Capital Reserve Fund (created in 1995.) The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.12/per thousand.

☐ Yes ☐ No

Article 17 CR-Water System Rehabilitation

To see if the Town will vote to raise and appropriate One Hundred Sixty-Six Thousand dollars (\$166,000.00) to be placed in the Water System Rehabilitation Capital Reserve Fund (created in 1995). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.13/per thousand.

☐ Yes ☐ No

Article 18 CR-Sewer System Rehabilitation

To see if the Town will vote to raise and appropriate Three Hundred Thousand dollars (\$300,000.00) to be placed in the Sewer System Rehabilitation Capital Reserve Fund (created in 1995). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.24/per thousand.

☐ Yes ☐ No

Article 19 CR-Roads & Streets Reconstruction

To see if the Town will vote to raise and appropriate One Hundred Twenty-Three Thousand dollars (\$123,000.00) to be placed in the Road and Street Reconstruction Capital Reserve Fund (created in 1994). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.10/per thousand.

☐ Yes ☐ No



Article 20 CR-Kanc Rec Area Equipment

To see if the Town will vote to raise and appropriate Eighty-Three Thousand dollars (\$83,000.00) to be placed in the Kancamagus Recreational Area Equipment Capital Reserve Fund (created in 2005). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.07/per thousand.

☐ Yes ☐ No

Article 21 CR-Property & Building Maintenance

To see if the Town will vote to raise and appropriate Eighty-One Thousand dollars (\$81,000.00) to be placed in the Property and Building Maintenance Expendable Trust (created in 2007). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.06/per thousand.

☐ Yes ☐ No

Article 22 CR-Fire Truck & Equipment

To see if the Town will vote to raise and appropriate One Hundred Fifty Thousand dollars (\$150,000.00) to be placed in the Fire Truck and Equipment Capital Reserve Fund (created in 1989). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.12/per thousand.

☐ Yes ☐ No

Article 23 CR-Engineering & Planning

To see if the Town will vote to raise and appropriate Five Thousand dollars (\$5,000.00) to be added to the Engineering & Planning Capital Reserve Fund (created in 1997). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.004/per thousand.

☐ Yes ☐ No

Article 24 CR-Solid Waste

To see if the Town will vote to raise and appropriate Ten Thousand dollars (\$10,000.00) to be added to the Solid Waste Facility Improvements Capital Reserve Fund (created in 1999). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.01/per thousand.

☐ Yes ☐ No

Article 25 CR-Village Center & Riverfront Park

To see if the Town will vote to raise and appropriate Thirty Thousand dollars (\$30,000.00) to be placed in the Village Center & Riverfront Park Capital Reserve Fund (created 2008). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.02/per thousand.

☐ Yes ☐ No

Article 26 CR-Revaluation

To see if the Town will vote to raise and appropriate Twenty-Five Thousand dollars (\$25,000.00) to be placed in the Revaluation Capital Reserve Fund (created in 1984, amended in 2008.) The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.02/per thousand.

☐ Yes ☐ No



Article 27 CR-Library Technology

To see if the Town will vote to raise and appropriate Two Thousand dollars (\$2,000.00) to be placed in the Library Technology Capital Reserve Fund (created in 1997). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.002/per thousand.

☐ Yes ☐ No

Article 28 CR-Community Building

To see if the Town will vote to raise and appropriate the sum of Forty Thousand dollars (\$40,000.00) to be added to the Community Building Expendable Trust Fund previously established (created in 2005). The Selectmen and Budget Committee recommend this article. Tax Impact: \$.03/per thousand.

☐ Yes ☐ No

Article 29 CR-Cemetery Maintenance

To see if the Town will vote to raise and appropriate the sum of Five Thousand dollars (\$5,000.00) to be added to the Town Cemetery Maintenance Expendable Trust Fund (created in 2006). The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.0004/per thousand.

☐ Yes ☐ No

Article 30 Purchase Police Cruiser

To see if the Town will vote to raise and appropriate the sum of Fifty-Two Thousand Eight Hundred Thirty-One dollars (\$61,857.00) for the purpose of purchasing a replacement cruiser. The Selectmen and Budget Committee recommend this appropriation. Tax Impact: \$.05/per thousand.

☐ Yes ☐ No

Article 31 Highway Block Grant Program

To see if the Town will vote to raise and appropriate Thirty Thousand dollars (\$30,000.00) for purposes allowed under the State of New Hampshire Highway Block Grant Program. This appropriation is to be offset by revenue from the State of New Hampshire Highway Block Grant Program to the extent that it is available. The Selectmen and Budget Committee recommend this appropriation.

☐ Yes ☐ No

Article 32 Cemetery Record Retention Software

To see if the town will vote to raise and appropriate the sum of Ten Thousand (\$10,000.00) for the purpose of purchasing cloud-based record retention software for the Town Cemetery. The selectmen and the Budget Committee recommend this article. Tax Impact: \$.01/per thousand.

☐ Yes ☐ No

Article 33 Modify Veteran's Tax Credit

Shall the Town READOPT the ALL VETERANS' TAX CREDIT in accordance with RSA 72:28-b, for an annual tax credit on residential property which shall be equal to the same amount as the standard or optional veterans' tax credit voted by the under RSA 72:28? (Majority vote required)

☐ Yes ☐ No



Article 34 Readopt Optional Veterans Tax Credit

Shall the town READOPT the OPTIONAL VETERANS TAX CREDIT in accordance with RSA 72:28, II, for an annual tax credit on residential property of \$750.00? The Selectmen recommend this article. (Majority vote required)

☐

Yes

☐

No

Article 35 Transact any other business

To transact any other business that may legally come before the meeting.

☐

Yes

☐

No



EPA Brownfields Cleanup Grants: Interested in Applying for Funding?

Here's what you need to know...

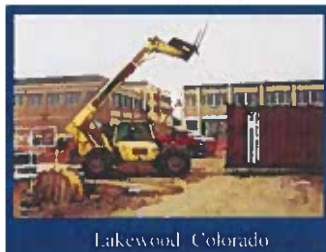
What Is EPA's Brownfields Program?



Lakewood, Colorado

The U.S. Environmental Protection Agency's (EPA) [Brownfields and Land Revitalization Program](#) provides funds to empower states, Tribal Nations,

communities, and other stakeholders to work together to prevent, assess, safely clean up, and sustainably reuse brownfield sites. EPA provides financial and technical assistance for brownfields activities protect human health and the environment, encourage sustainable reuse, promote partnerships, strengthen local economies, and create jobs. By providing funds and technical assistance to assess, cleanup, and plan for site reuse, EPA enables communities to overcome the environmental, legal, and fiscal challenges associated with brownfield properties. EPA's investments in communities across the country help local leaders eliminate uncertainties, clean up contaminated properties, and transform brownfield sites into community assets.



Lakewood, Colorado

A brownfield is defined as: real property, the expansion, redevelopment, or reuse of which may be complicated by the presence or potential presence of a hazardous substance, pollutant, or contaminant. The Brownfields Law further defines the term to include a site that is: "contaminated by a controlled substance; contaminated by petroleum or a petroleum product excluded from the definition of 'hazardous substance'; or mine-scarred land."

What Are Cleanup Grants?

Brownfields Cleanup Grants provide funding for a recipient to carry out cleanup activities at brownfield sites owned by the applicant.

Funds may be used to address sites contaminated by petroleum and/or hazardous substances, pollutants, or contaminants (including hazardous substances comingled with petroleum).

How Much Funding Is Available?

- ✓ An applicant may request funding to address either a single brownfield site or multiple brownfield sites within the same application.
- ✓ An applicant may request up to \$500,000, or up to \$1 million, or up to \$2 million.
- ✓ Grants require a 20 percent cost share, which may be in the form of a contribution of money, labor, material, or services, and must be for eligible and allowable costs. [Consistent with the direction on cost sharing in the Bipartisan Infrastructure Law, cost sharing and matching funds are not required under the FY 2023 Cleanup Grant competition.]

Who Is Eligible To Apply For A Cleanup Grant?

In order to receive a Cleanup Grant, the applicant must be the sole owner of the property that is the subject of its cleanup grant application by the time of application submission. For the purposes of eligibility determinations in the guidelines only, the term "own" generally means fee simple title. A written American Society for Testing and Materials (ASTM) or equivalent Phase II environmental site assessment must be underway or completed prior to application submission.

Who Is Eligible To Apply For A Cleanup Grant?

Eligible entities include:

- ✓ General Purpose Unit of Local Government.
- ✓ Land Clearance Authority or another quasi-governmental entity that operates under the supervision and control of, or as an agent of, a general purpose unit of local government.
- ✓ Government Entity Created by State Legislature.
- ✓ Regional Council or group of General Purpose Units of Local Government.
- ✓ Redevelopment Agency that is chartered or otherwise sanctioned by a state.
- ✓ State.
- ✓ Indian tribe other than in Alaska.
- ✓ Alaska Native Regional Corporation, Alaska Native Village Corporation, and Metlakatla Indian Community.
- ✓ Nonprofit organization; including, but not limited to, organizations described in section 501(c)(3) of the Internal Revenue Code.
- ✓ Limited liability corporation/partnership in which all managing members/general partners are 501(c)(3) nonprofit organizations or limited liability corporations whose sole members are 501(c)(3) nonprofit organizations.
- ✓ Qualified community development entity as defined in section 45D(c)(1) of the Internal Revenue Code of 1986.

How Long Is The Cleanup Grant Period?

The performance period for a Cleanup Grant is four years.

Where Do I Find The Application Guidelines?

Copies of the Application Guidelines can be obtained from EPA's Brownfields Program website at www.epa.gov/brownfields or from www.grants.gov. discuss draft applications or provide assistance in responding to ranking criteria.

How Do I Apply For An Cleanup Grant?

Applicants submit an application through www.grants.gov. Applications should be concise and well organized, and must provide the information requested in the guidelines. Applicants must demonstrate that they meet threshold criteria requirements and must respond to ranking criteria. Factual information about your proposed project and community must be provided.

What Is The Evaluation/Selection Process?

Responses to threshold criteria are evaluated on a pass/fail basis. If the application does not meet the threshold criteria, the application will not be evaluated. In limited circumstances, EPA may seek additional information.

Brownfields Grants are awarded on a competitive basis.

Evaluation panels consisting of EPA staff and other federal agency representatives assess how well the applications meet the threshold and ranking criteria outlined in the Application Guidelines. The Office of Brownfields and Land Revitalization will provide to the Selection Official a ranking list of applicants to select based on the application's final score, availability of funds, and as appropriate, the other factors described in the Application Guidelines.

Is Pre-Application Assistance Available?

If resources permit, EPA Regions may conduct open meetings with potential applicants. Check with your regional office for date and location information. Your regional Brownfields Program contacts can be found at www.epa.gov/brownfields/brownfields-contacts-epa-regional-offices.

EPA can respond to questions from applicants about threshold criteria, including site eligibility and ownership. EPA staff cannot meet with applicants to discuss draft applications or provide assistance in responding to ranking criteria.

February 5, 2023

Ms. Carina Park
Town Manager
Town of Lincoln

Re: The Pines at Forest Ridge Condominium Association
Mt. Coolidge Construction

Ms. Parks,

Following the Planning Board meeting of January 17, 2023 and referring to the status of the unfinished unit development by Mt. Coolidge Construction, the Board of the Pines at Forest Ridge Condominium Association is requesting assistance from your office. Currently, there are two proposed buildings, with a total of four condominium units that are in process of development. As you are aware, there were two foundations poured on the set property several years ago. However, little to no construction afforded on this property since then. The Pines project as proposed by Mt. Coolidge is in it's ninth year of construction. The issuance of ongoing building permits without actual work, at this time is troubling for the residences of the Pines.

We would want your assistance in understanding whether actual construction is moving forward immediately, or could the property be managed back to its natural state. Unfortunately, there are construction vehicles sitting idle on this property, two 500 gallon diesel tanks, and numerous amounts of related construction materials. This property abuts the Pines Association, however it is not our property nor our liability. The Board of the Pines, and members of our Association are concerned about the condition of this land. We support the completion of the four units.

Please let us know your feedback on this. We appreciate all your previous and ongoing support for the members of the Pines Association.

Kevin Barry

A handwritten signature in black ink, appearing to read 'K. Barry', with a long horizontal flourish extending to the right.

Member, Pines Association at Forest Ridge

**LINCOLN-WOODSTOCK RECREATION
DEPARTMENT'S**

PICKLEBALL

Anyone over 18 years old is welcome to come play!

**SUNDAYS
JANUARY 22ND - FEBRUARY 26TH
FROM 4-6PM**

LIN-WOOD MHS GYM

**FREE - NO COST TO
PLAY!
EQUIPMENT IS
AVAILABLE, OR YOU
CAN BRING YOUR OWN.**

IF YOU HAVE ANY QUESTIONS
PLEASE EMAIL
RECREATION@LINCOLNNH.ORG

For weather cancellations/
updates, follow us on
Facebook.



SAU #68
LINCOLN-WOODSTOCK
COOPERATIVE SCHOOL DISTRICT
PO Box 846, 78 Main Street #3, Lincoln NH 03251
Telephone: (603) 745- 2051 / Fax: (603) 745-2352
www.lin-wood.org



DISTRICT REPORT CARD
FEBRUARY 2023

Issue 3: 02/08/2023

General Information:

- Grades K-12 recently completed the reunification training in case of an emergency. This component is part of the Emergency Operation Plan. The exercise was a success. All grades were able to participate in the training to familiarize themselves with the process in case an emergency occurs, and this procedure is needed.
- New Hampshire Homeland Security visited the two school buildings for a walk through. This process occurs approximately every four years. After Homeland Security completed the walk-through, they recommended some safety features, which the District could implement to make the school environment safer for everyone. The Emergency Plan Operation Committee, which consists of the Emergency personnel in Woodstock and Lincoln, Administration, Board Member, and representatives from the teaching staff, met in February to review the recommendations. Any action that can be taken care of will be completed. If the recommendations are a budget item, then these will become part of the budget process.

Curriculum/Programming:

- The District is continuing to move forward with curriculum development. The administrative team and staff are reviewing the current curriculum and outlining the state standards for each subject area and identifying the learning competencies that are necessary for learners to be successful. This process involves grades K-12 in reviewing the state standards, correlating the District's curriculum with the standards, and identifying each grade level's learning expectations. This is an on-going process. This process is not completed in isolation. There is a curriculum committee formed to review the individual areas of learning. Teams of teachers view each subject area and determine the changes that need to be made.
- Members of the Administrative Team and a team of teachers are involved in a two-year training process involving the program LETRS (Language Essentials for Teachers of Reading and Spelling). This program dives into the Science of Reading. This course of study provides training in background, depth of knowledge, and tools to teach language and literacy skills more effectively to all students. This program is an Evidence Based Curriculum. Those involved in this program will be reviewing student data to inform instructional practices.
- The new Student Information System (ALMA) currently in place will be able to track and identify the competencies mastered for each student. As the components for this system are integrated, parents will be able to view their child's progress in real time. Moving forward, parents of elementary aged children will be contacted and access to codes will be disbursed shortly.

Student Assessments:

- During the past school year the elementary staff worked collaboratively in analyzing student data with the support of Demonstrated Success. Professional Learning Communities were developed, both involving same grade level teachers, as well as groups of grades, i.e. K-2, 3-5. The teachers are analyzing the current student data including student performance on a daily basis, allowing for evidence of student attaining learning competencies required with competency-based education. This process allows for the students to master the skills necessary to be successful. This process continues to be implemented for this year as well.

- Administration will be presenting to the public student data results from the state testing of Spring, 2022. This data presented will continue to guide staff in correlating state standards/competencies with classroom curriculum and instruction focusing on the local curriculum and programming. The NWEA (Northwest Educational Assessment) is completed at the beginning of each year, middle of the year (for elementary), and end of the year involving grades K-12. The NWEA assessment measures individual student growth, allowing teachers to individualize student learning based on the areas of growth presented.

Federal and State Grants:

- The Board is currently preparing for the budget to move forward to the public for March, 2023. One of the major items in the budget is a warrant article requesting monies to complete the Middle School/High School HVAC system. This system is the original system since 1962. Updates are necessary including air quality control as well as efficient use of oil for an effective heating system. The cost of this project in total is approximately 1.3 million dollars. The District has federal ESSER grant funds to offset the cost of this project for approximately \$500,000. The District has other funds set aside for this project in trust funds and retained fund balance from the prior year. Approximately \$150,000 will have to come from taxation and approximately \$430,000 will need to be financed.
- The District recently applied for and received some grants earmarked for safety projects. The projects were identified in the Homeland Security walkthrough this past year. The projects include things the District was chipping away at with taxpayer money. Three hundred thousand dollars was received and will help ease the burden on the local taxpayer.

Strategic Plan:

- The Strategic Plan was developed through a collaborative effort involving the School Board, community members, parents, and students' input. The focus of the plan is Portrait of a Graduate. As the District focuses on student-led conferences per the Strategic Plan, this approach will empower students to take control of their learning and share the knowledge gained with parents. This approach has many facets in that it has the student become more aware of the skills they have learned and allows the student to self-monitor their progress as well as the teacher overseeing the progress being made. This process enables students to better identify their strengths as a learner, which then allows them to move forward with the learning process as their own advocate through internalizing and integrating their strengths as learners when presented with new information.

Buildings and Grounds:

- Middle/High School Flooring – Year seven of the flooring project was completed in the summer of 2022 with flooring being replaced in the Middle/High School Offices, Special Education Classrooms, and the High School Humanities Wing. Year eight of the flooring project will be delayed in order for the annual funding to be redirected to the Middle/High School HVAC System Project.
- Elementary HVAC System Project – Project was completed in the summer of 2022.
- Middle/High School HVAC System Project –This project is slated for the summer of 2023. Additional information on the project is found in the Federal and State Grants section of this Report Card.

Important Dates:

- Budget Hearing – February 15, 2023
- Annual Meeting – March 21, 2023
- High School Graduation – June 9, 2023



AUGUST 2023

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

(4 days)

SEPTEMBER 2023

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

(19 days)

OCTOBER 2023

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

(20 days)

NOVEMBER 2023

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

(18 days)

DECEMBER 2023

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

(16 days)

JANUARY 2024

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

(21 days)

FEBRUARY 2024

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

(17 days)

MARCH 2024

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

(19 days)

APRIL 2024

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

(16 days)

MAY 2024

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

(22 days)

JUNE 2024

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

(8 days)

	FIRST/LAST DAY OF SCHOOL
	NO SCHOOL
	NO SCHOOL-TEACHER IN-SERVICE
	EARLY DISMISSAL
	STUDENT LEAD CONFERENCES
	AMERICAN EDUCATION WEEK

(180 SCHOOL/STUDENT DAYS)

August 22-24	Teacher In-Service Days	January 1	New Year's Day
August 28	First Day of School	January 15	MLK Day/Civil Rights Day
September 4	Labor Day	February 26-March 1	Winter Break
October 6	Teacher In-Service Day	March 12	Teacher In-Service Day/Town Mtg.
October 9	Columbus Day/Indigenous Peoples' Day	April 11	Student Lead Conf. 3PM-6PM
November 10	Veteran's Day (Observed)	April 12	Teacher In-Service Day
November 13 - 17	American Education Week	April 12	Student Lead Conf. 8AM-12PM
November 15	Early Dismissal/Parent Conferences	April 22-26	Spring Break
November 22-24	Thanksgiving Break	May 27	Memorial Day
December 25-29	Holiday Break	June 12	Early Dismissal/Last Day of School

Please note: This calendar may be changed by School Board action or by inclement weather conditions. School cancellations, e.g., snow days may extend the school year. Snow make-up days if needed: June, 13, 14, 17, 18, and 19. The Board and the Administration will set the date for graduation in late January or early February.

INTERIM CLOSURES	INTERIM DISTRIBUTED	REPORT CARD CLOSURES	REPORT CARD DISTRIBUTED
September 29	October 4	November 3	November 8
December 8	December 13	January 22	January 25
March 20	March 23	April 2	April 5
May 10	May 15	June 12	June 14

PUBLIC NOTICE

**All Town Offices and Departments will be closed on
Monday, February 20, 2023 in Observance of the
Presidents Day Holiday.**



**The next scheduled Board of Selectmen's Meeting is
Monday, February 27th at 5:30pm**

All Town Offices will resume daily operations on Tuesday, February 21, 2023 at 8:00am

