

LINCOLN BOARD OF SELECTMEN'S
MEETING MINUTES
MONDAY, JANUARY 30, 2023 – 5:30PM
LINCOLN TOWN HALL - 148 MAIN STREET, LINCOLN, NH
(THE RECORDING OF THIS MEETING CAN BE FOUND ON YOUTUBE)

Lincoln Board of Selectmen Present: Chairman, OJ Robinson, Vice Chair, Tamra Ham and Selectman Jack Daly

Staff Present: Town Manager, Carina Park, Recreation Director, Tara Tower, Police Chief, Chad Morris and Executive Assistant, Jane Leslie.

Public Present via Zoom: David Beaudin, Heather Rand, Kristie Morris, L. Tetley, Paul Beaudin II, Roberta Vigneault, Caitlin Nelson, Marcella Shamberger, David Tomaso, Chuck Woodman, Brenda Goodbout, Tracey Brumlik & Fire Chief, Ron Beard

Public Present: Debbie Celino, Jim Welsh, Gloria Moran, Roger Harrington, Joe Conn, Jim & Victoria Martin, Shawna Murphy, Jill-Anne Boyle, Jane Duguay, Jay Duguay, Cheryl Bourassa, Christine Dovholuk, Aaron Loukes, F. Myles Moran, Kara Sellingham, Tavis Weeden, Spencer & Nicole Kelley.

I. CALL TO ORDER

Chairman Robinson called the meeting to order at 5:30 pm.

II. APPROVAL OF MEETING MINUTES FROM PREVIOUS MEETING

MOTION: “To approve the BOS meeting minutes of January 17, 2023 as presented.”

Motion: Tamra Ham **Second:** Jack Daly **All in favor.**

MOTION: “To approve the Non-Public BOS meeting minutes of January 17, 2023 as presented.”

Motion: Tamra Ham **Second:** Jack Daly **All in favor.**

MOTION: “To approve the BOS meeting minutes of January 24, 2023 as presented.”

Motion: Tamra Ham **Second:** Jack Daly **All in favor.**

MOTION: “To approve the Non-Public BOS meeting minutes of January 24, 2023 as presented.”

Motion: Tamra Ham **Second:** Jack Daly **All in favor.**

III. KANC REC SKI AREA *Discussion*

The Board received an email from Victoria Martin regarding suggested changes to the Kanc Rec Ski Area. Chairman Robinson explained that there was a recent Facebook post that had circulated regarding the Kanc Rec, and he wanted to make it clear that the Selectmen have *not* discussed making any drastic changes to any aspect of the Kanc Rec Ski Area. Robinson cited the following topics that the Selectmen were made aware of from the email:

1. Request to remove/relocate the ski-up candy window.
 2. To put the tables back inside the building.
 3. Open the upstairs area to the public.
 4. Bring back the couches and comfortable chairs.
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5. Return the Kanc hours to 10-4 on Saturday and Sunday.

Vicky Martin commented that she is essentially requesting that the Kanc Rec Building and operations be restored to the way it had been operated for decades (pre-Covid). Vicky cited the many changes that the Kanc has undergone in recent years, and feels that it is no longer a warm, welcoming or hospitable space. Vicky also requested that the weekend hours be restored back to 10am-4pm.

Tavis Weeden commented that he cannot think of any reason why the upstairs area would be blocked off, and feels that the indoor seating is not accommodating. Tavis offered to help move furniture if that was an issue.

Selectman Ham responded that there have been issues with the upstairs area, and although it is monitored by cameras, there are several blind spots and kids have been caught vaping (as well as smoking weed on the property). Ham explained that they need volunteers at the Kanc (or to hire an additional employee(s)) to supervise and oversee what's going on. Ham was *not* in support of relocating the ski-up candy window because the children love the idea of being able to ski-up to the window, buy candy, and ski-off. Ham also addressed the furniture in the Kanc explaining that historically they would obtain furniture from the Memorial Day weekend yard sale, and remove the old furniture from the building replacing it with newer furniture, however, they have not been able to hold an actual yard sale for the past couple of years due to Covid. Ham recommends that they put increased funding into the CIP (Capital Reserve Account) to begin addressing the many needs of the Kanc Rec building (both interior & structural) and possibly consider expansion.

Jane Duguay feels that relocating the candy window appears to be a sticking point, and although the kids like the ski-up concept, she feels that the disadvantages far out way the advantages of the window, and would like to see the candy sales be restored to the interior of the building (where it was previously located). Jane suggested appointing a ski area committee to review the past/present and future development of the Kanc, and report back to the Board of Selectmen at the end of the season.

James Martin followed-up on Jane's comments and feels that in the short-term, the candy window can be moved back inside and incorporated with the other changes and improvements within the Kanc building, and returning to the pre-Covid layout would be a more practical use of space, as well as more comforting to the visitors. James noted that he would be willing to move the two (2) windows at some point if they were interested in trying this concept out.

Vicky Martin commented that the Kanc is under-utilized, and feels that there are ways to increase community access and availability so that it is being utilized to its fullest potential. Vicky suggested a group of volunteers get together and form a committee of like-minded people who share the common interest in the success of the town's unique treasure.

Selectman Ham commented that LRT (Loon Race Team) has been an invaluable partner to the Kanc and Linwood Ski team by providing gates, equipment, support and coaching that they otherwise would not have, and Linwood ski kids are welcome to ski with LRT at any time. Ham discussed how present-day volunteering is not that same as it was years ago, and although volunteers can be utilized for some things, due to insurance liability, volunteers cannot partake in cooking or handling money (which is what they need).

Alan Loukes commented that he would be happy to volunteer or help in whatever capacity needed, and he would be willing to participate on a committee if one should be created.

Paul Beaudin asked to hear Recreation Director, Tara Tower's thoughts on tonight's discussion.

Recreation Director, Tara Tower commented that she is not the sole decision-maker when it comes to operations at the Kanc, and that Woodstock is also very involved (Woodstock Selectman, Cheryl Reardon) in the decision-making process. Tara also agrees with Tammy about the current location of the candy window, and reiterated that the kids really enjoy skiing up to the window.

An audience member commented that there appears to be a difference of opinion regarding what the town's people want, and the Board's perceptions of the candy window. The speaker feels that the Board of Selectmen are *their* elected officials, and the town's people are telling them the changes that they would like to see, which is something that they should keep in mind.

Vicky Martin asked if there could be a unified consensus to establish a committee of volunteers that are stakeholders that use and love the Kanc to establish broader input, and to improve and maximize the facility and utilizing the Kanc to its fullest potential.

Selectman Daly proposed the following motion: *"The Lincoln Board of Selectmen are in favor of supporting the setting up of a committee to include Mr. Loukes, Vicky Martin, Recreation Director, Tara Tower and one Lincoln Board of Selectman, as well as members from the Town of Woodstock should they decide to participate."*

Selectman Robinson agreed with the idea of creating a committee and would like to proceed with this idea in preparation for next year's ski season (too late in the season at this time) that will focus on day-to-day operations, and what operations need to be changed/improved. OJ feels there needs to be a balance between meeting the needs of the children, and the needs of the adults who visit the Kanc. Selectman Ham did *not* agree, and feels that any decisions made should be done jointly by both Lincoln and Woodstock Boards.

Jim Welsh suggested putting an addition onto the Kanc building if it cannot sustain the amount of people that currently visit the Kanc.

Kara Sellingham (current Kanc Rec employee) commented that she understands everyone's concerns expressed this evening, but knows first-hand the challenges that confront Recreation Director, Tara Tower in part because good help is hard to find these days. Despite the current staff doing the very best that they can, they do not fully understand the operations and what needs to be done day-to-day, which is too hard for one person to do by themselves (most staff are teenagers). Kara suggested moving the candy window on a Saturday to the kitchen to see how that works with two-staff members on duty, and she will report back on whether or not this is doable.

Vicky Martin commented that in light of Kara Sellingham's comments, the adults and parents in the community need to do a better job of getting involved when they are able too, and help out at the Kanc as much as needed.

OJ was in favor of holding a joint meeting with Woodstock Board of Selectmen and recommending: (1) the formation of a Kanc Rec Committee that will look at future building/expansion needs of the Kanc, (2) operational changes, staffing etc., (3) consider putting another table back into the building, (4) look into expanding or purchasing a new camera system, (5) move the two comfortable chairs from upstairs back downstairs, (6) come up with next seasons hours of operation, and, (7) consider moving the candy window.

Jane Duguay commented that she had a different vision for the Kanc Rec Committee, and was thinking of a committee similar to what they had years ago which did not include Lincoln or Woodstock Selectmen.

Jane was thinking more along the lines of a diverse group of parents to look into the summer programs, and a diverse group to look into the winter programs/operations (informal committee) and then report their findings to the respective Boards of Selectmen. OJ feels that both Woodstock and Lincoln each have Selectmen (Charyl Reardon & Tamra Ham) that are very involved and vested in the Kanc Rec area, and would be an asset to this committee and add context on the town's perspective versus the Kanc users' perspective.

OJ suggested that Recreation Director Tara Tower reconcile tonight's discussion and recommendations and move forward with it, and the Board of Selectmen will hold their joint meeting and have discussions on moving forward as well.

Nicole Kelley commented that her children live and breathe the Kanc, and are now old enough to ski on their own and she would be happy to volunteer with the cleaning of the Kanc as needed.

IV. OLD/NEW BUSINESS

OLD BUSINESS:

Riverfront Park and Skate Park Committee Update:

The BOS met on January 24th, 2023 at 12-noon to conduct a site visit to the Community Center (194 Pollard Rd.) and the Kanc Rec Ski Area (62 Forest Ridge Rd.) to find an alternative location for the Skateboard Park due to environmental issues with the proposed Riverfront Park location. Chairman Robinson explained that as a result of extensive environmental testing and collaboration with DES, EPA and other agencies, it would cost the Town approximately \$800k to mitigate the soil contamination to get the land to the point that the town could proceed with the development of the park. Also noted was that some of the grant funding that the skate park received was time-sensitive, and extends beyond the time it will take to mitigate the contamination at the Riverfront Park (Brownfield Grant funding is an option, but is also a timely process). Upon conclusion of the site visit, there was a general consensus that the Community Center would be the best location for the Skateboard Park. Robinson followed up with a discussion with the Planning Board on January 25th (the Planning Board needs to be informed of any decisions regarding town-owned land although a site plan review is not required). The Planning Board was amenable to the Selectmen having the review process take place during a BOS forum, and requested that two (2) public meetings be held and noticed on a Selectmen's agenda, in addition to sending out abutters notices to all properties abutting the Community Center. The Board agreed to hold the public meetings on February 13th & February 27th at 5:30pm at Town Hall to obtain public input/comments on the location (town-owned land) of the Skateboard Park at the Community Center.

Granicus – Short-Term Rental Registration platform:

Granicus has not resolved the issue with the payment application on the Town's website for short-term rental registration. Granicus continues to claim that they are working on this issue. The town is withholding the final 4th quarter payment until this matter is resolved. The data collection & compliance monitoring is hovering at a steady 65% mark, and payment will not be released until it is at 100%. It appears 3% of the payments are being processed while 97% is not, which is what Granicus is trying to figure out.

Town Managers Report:

South Peak Water Storage Tank:

A meeting with the US Forest Service (USFS) will take place on Thursday, February 9th at 9am along with Weston & Sampson (W&S) at the White Mountain National Forest Headquarters (71 White Mountain Drive) in Campton to discuss the proposed South Peak water storage tank (Chairman Robinson & Selectman Daly will be attending).

NH Department of Natural & Cultural Resources:

Carina and Recreation Director, Tara Tower will be participating in a Zoom meeting on January 31st with the Dept. of Natural & Cultural Resources regarding the matching grant (\$200k) that the Town received for the Riverfront Park, and the potential of utilizing these funds for an alternative project (i.e., Skateboard Park or improvements to the Community Building). OJ questioned whether or not a portion of these funds could be utilized for improvements to the Old Hole swimming access that the town has a legal easement to because there is no clear pathway that leads to the Old Hole. OJ thought possibly these funds could help create a trail across the Town's easement leading down to the Old Hole, or, have negotiations with the landowner to re-route the access which will most likely cost money. Carina noted that one takeaway from their meeting with the Natural & Cultural Resources is that the Town will *not* receive any further grant extensions (Grant expires September 2023).

NEW BUSINESS:

Police Department Collective Bargaining Agreement:

The Town has reached an agreement with the Police Department on their Collective Bargaining Agreement. After the Selectmen ratify the agreement, it will be presented to the Budget Committee. Selectman Ham suggested that they go into Non-Public Session to discuss first, and then return to public session and hold a vote to approve.

Meeting with Loon Mountain – Town Traffic:

Dates are being coordinated at this time for DOT (Dept. of Transportation), the Selectmen, a Loon Mountain Representative(s), and Police Chief Morris to discuss Loon Mountain's high-volume traffic on Main Street. This will be a posted meeting with no public input.

Town Operating Budget:

The Board discussed the proposed reductions to the operating budget as follows: Executive Budget - (1) the *appraisal maintenance* in the Executive budget was reduced down to \$35k; (2) \$2k added for one Budget Committee laptop, and, (3) \$1k removed from the *town car maintenance*.

Town Hall Budget: (1) electricity was reduced by \$2k, (2) insurance deductibles at \$2k, (3) sewerage disposal (H2O Innovations) increased to \$251,500, and, (4) water treatment electricity - \$150k.

MOTION: “To amend the Board of Selectmen’s recommended budget to reflect the Budget Committee’s proposed budget of \$7,809,143 for the operating total, and the reserve trust articles at \$1,222,000 for a total of \$9,031,143.”

Motion: Tamra Ham

Second: Jack Daly

All in favor.

North Country Council Meeting:

Selectman Daly attended a recent North Country Council meeting where they discussed the workforce housing crisis. Jack noted that Lincoln does not have a seat at the table despite the Town paying dues, and offered to be Lincoln's Town Representative (Planning Board would have to nominate Jack Daly, and the BOS would have to approve it). OJ suggested that this be discussed during the next Planning Board meeting (February 8th) and to have them nominate Jack, and the Board of Selectmen will then approve it.

Public Participation:

Myles Moran asked the Board if they could re-establish the walking path (Town land) that goes from Louann Lane/Pollard Road down to Main Street. Myles explained that over the years the path has become overgrown with foliage, and asked the Board if the town could re-establish this walking path similar to the path on O'Brien Avenue. Myles explained that he has spoken with the Public Works Department about this prior to coming to the Board of Selectmen, and they thought this was definitely something that they could do, and would entail paving the path so that it could be maintained during the winter months. Myles also recommended that the town put in a few solar pole lights to keep the path well-lit at night. The Board thought this was a great idea that would not cost a lot of money.

Jim Welsh commented about the pavement at the end of Pollard Road near Debbie Celino's home (255 Pollard Rd.) that has broken-up asphalt and asked when the road was scheduled to be paved. Tammy explained that it is on DPW Director Hadaway's paving schedule for 2027, however, if this is something that needs to be addressed sooner, Carina can bring this to Nate's attention.

VI. NON-PUBLIC Session Pursuant to RSA 91-A:3:(III) (c)

MOTION: "To go into Non-public session pursuant to RSA 91-A:3 (III) (c)"

Motion: Jack Daly Second: Tamra Ham All in favor

The BOS went into Non-public session at 7:35 p.m.

MOTION: "To re-enter public session."

Motion: OJ Robinson Second: Tamra Ham All in favor.

The Board reconvened public session at 7:55 p.m. and the following motion was made:

MOTION: "To accept the Collective Bargaining Agreement written contract as proposed"

Motion: OJ Robinson Second: Tamra Ham All in favor

Note: This document will be made public once the Police Dept. has signed the official contract

VII. ADJOURNMENT

After review of the weekly payables and with no further business to attend to, the Board made the following motion:

MOTION: "To adjourn."

Motion: Tamra Ham Second: Jack Daly Motion carries.

The meeting adjourned at 7:56 p.m.


Respectfully Submitted,
Jane Leslie

Approval Date: February 13, 2023

Lincoln Board of Selectmen:


Chairman O.J. Robinson


Tamra Ham


Jack Daly

January 30, 2023
Board of Selectmen's Meeting
Please PRINT Legibly

Debbie Celino

(Print Name)

Jim Welsh

Kara Sellingham

Cheryl Bourassa

Silvia Boyle



F. Myles Moran

Jay DeGruy

Aaron Loukis

Debbie Celino

(Sign Name)

Jim Welsh

Shawna Murphy

Christine Dencelich

Silvia Boyle

F. Myles Moran



Aaron Loukis

Town Hall

From: J.J. Bujeaud <jjbujeaud@hotmail.com>
Sent: Sunday, January 29, 2023 11:53 AM
To: Town Hall
Subject: BOS Meeting 1/30/2023

Town Hall,

Please forward this e-mail to the Board of Selectmen, to be read into the Jan 30th, 2023 public meeting minutes when appropriate:

Board Of Selectmen
1/30/2023 Meeting
Re: Agenda Item III - "Kanc Rec Discussion"

I apologize that I am not there to comment publicly.

I fully support any efforts to restore and/or expand the Kanc's winter amenities and availability to the residents of, and visitors to, the Lincoln & Woodstock communities; particularly the children. It has been brought to my attention that there may be some stumbling blocks to returning our beloved Kanc to it's pre-covid glory days. I support any positive discussion and creative solution that steers us in that direction. That includes any reasonable solutions that may require tax dollars.

Sincerely,
Joseph "J.J." Bujeaud
Resident
74 Pollard Rd, Lincoln