

LINCOLN BOARD OF SELECTMEN
REGULAR MEETING MINUTES
MONDAY, MAY 20, 2013 – 5:30PM
LINCOLN TOWN HALL - 148 MAIN STREET, LINCOLN NH

Board of Selectmen Present: Chairman O.J. Robinson, Tamra Ham, and Patricia McTeague.

Staff Present: Town Manager Butch Burbank, Finance Officer Helen Jones, and Administrative Assistant Brook Rose.

Public Present: Paul Beaudin, Bill Conn, Jane Ludwig, Melisa Briggs, Darlene Simmons, Rick Jones, Meredith Roy.

I. CALL TO ORDER

O.J. Robinson called the meeting to order at 5:30pm.

II. MINUTES OF THE PREVIOUS MEETINGS

MOTION: “To approve the meeting minutes of May 13, 2013 as amended.”

Motion: Tamra Ham Second: Patricia McTeague All in favor.

III. REVIEW OF HEALTH INSURANCE PLANS

Town Manager Burbank stated that he had invited NHLGC and NH Interlocal Trust here to look at some cost saving health insurance options for the employee. The Town’s family plan is extremely expensive and costs the employee close to \$1500 per month. Butch would like the Board to consider a deductible plan to save the employee such a large out of pocket expense.

Helen Jones informed the Board that the Town is currently paying the entire premium for either a two person or a family plan for four families that have been grandfathered. All other families with two or more individuals have other health insurance coverage or opt out of these expensive plans.

NHLGC Presentation / Darlene Simmons & Melisa Briggs

Darlene Simmons and Melisa Briggs from NH Local Government Center attended the meeting to present a health care proposal to the Board. NHLGC partners with Anthem and CVS Caremark. They presented some cost savings plans. The Board reviewed the proposal and discussed the various options with NHLGC. The Board also discussed a possible flexible spending account which NHLGC offers at approximately \$4-6 per employee per month.

NHIT Presentation / Rick Jones & Meredith Roy

Rick Jones and Meredith Roy from NH Interlocal Trust attended the meeting to present alternative cost savings health care plans other than the plan the Town currently carries with NHIT. The Board reviewed the proposal and discussed the various options with NHIT. Rick Jones explained that NHIT works

with the number one health care provider in the nation. He added that NHIT does not charge to administer a FSA as it is included in the premium. Rick also explained that the renewal rate for 2013-2014 is only up 1.3%.

The Board will review the proposals to see what the best plan for the employees and the Town is. The Board will review this again at a meeting in the beginning of June.

IV. OLD/NEW BUSINESS

Consideration of Paul Beaudin's request to purchase abutting Town owned land

Paul Beaudin informed the Board that he has had a discussion with his neighbor Alan Patterson who is also interested in purchasing the piece of town property that abuts his land. He has not had it surveyed yet as it will cost just over \$2,500 to have it surveyed and assessed. Paul is not sure he wants to spend this much money if the Town is going to put this piece of property out to bid. Town Manager Burbank explained that Dave Larsen e-mailed him on behalf of the Forest Ridge Homeowners Association. The Association has no objection to the sale of the land yet they have concerns with any additional driveway cuts, any trees being cut along Forest Ridge Drive, or a building being constructed on the land. Dave Beaudin also informed Butch prior to the meeting that he has questions and concerns about the sale of the land and will address the Board with these concerns at a later date as he could not make the meeting tonight.

Paul Beaudin stated that he is looking for some sort of a commitment from the Board that if he spends this money to survey the property that the Board will not put the land out to bid. Town Manager Burbank stated that the Town has adopted RSA 41:14a which allows the Board to decide the best interest of the land without the land having to go out to bid. Paul added that no other bidder could grant a right of way for the walking path to the Kanc Rec area and that is why he would get an assessment of the property so the Board has an idea of the worth of the property and thus what he should pay for it. It is not a very buildable lot as there is a right of way for the power line through the lot. However, Paul stated that he may want to build a garage on his property in the future. He also wants to guarantee this path in perpetuity as a lot of people use the path. The Board discussed the process of putting the land out to bid. The Board would like to have a public hearing on the sale of this piece of property as this is the townspeople's land. Paul will move forward in getting the assessment but will hold off on the survey until after the public hearing. He will also apply to the Planning Board as this has to be reviewed by the Planning Board according to RSA 41:14a. The Board of Selectmen is required to have two public hearings.

School Board Meeting Update

Jane Ludwig informed the Board that the School Board has postponed their decision on the funding formula until their next meeting in two weeks. Jane Ludwig stated that she has gained some important information from Butch that she will present at the next school board meeting. Jane thought it likely that the School Board may see that there will be enough negative outcomes if they vote in the new formula that they will not do so. Jane pointed out that the median income is \$20,000 less in Lincoln than in the Town of Woodstock. All agreed that educating the Town's voters and voter turnout is the key to making changes. Paul Beaudin proposed forming a committee to strategize an educational campaign. The Board thanked Jane for coming to the meeting.

Town Manager's Report

Report on Upcoming Projects

Town Manager Burbank informed the Board that bids will be received on the fire station structural repair project until May 31st. The bid opening on the Town Hall roof project is scheduled for May 24th.

Additional Staff- Summer Intern

Town Manager Burbank informed the Board that with the several large ongoing projects in Town, pending litigation, as well as increased reporting demands on the Town by the State of NH, the current town staffing level is not adequate to handle the ever increasing work load. Town Manager Burbank proposed hiring additional part time staff or hiring a summer intern. The Board asked that Mr. Burbank offer Jane Leslie more hours first but were ok with adding some additional staff /staff time.

Fire Department Update

Tamra Ham stated that she has heard wonderful things about acting Chief Ron Beard from several members throughout the community. The Board was happy to hear that he is doing such a great job.

Work Session Scheduled

The Board decided to hold a work session to go over the health insurance plans on Friday at 9:00am.

V. ADJOURNMENT

After reviewing the weekly payables and with no further business to attend to, the Board made the following motion.

MOTION: "To adjourn."

Motion: O.J. Robinson Second: Patricia McTeague All in favor.

The meeting adjourned at 7:55pm.

Respectfully Submitted,

Brook Rose

Approval Date ____/____/____

Chairman O.J. Robinson

Vice Chair Patricia McTeague

Tamra Ham