

Lincoln Board of Selectmen – Meeting Minutes  
April 11, 2011

**Board of Selectmen Present:** Chairman Peter Moore, Selectman Patricia McTeague and Selectman O.J. Robinson.

**Staff:** Town Manager Peter Joseph and Administrative Assistant Brook Rose.

**Members of the Public:** Rick Alpers, Tammy Ham, Charlie Cook, Chester Kahn and Pat Romprey.

## **I. CALL TO ORDER**

Peter Moore called the meeting to order at 5:30 PM.

## **II. PRIMEX REVIEW OF HEALTH INSURANCE / MR. RICK ALPERS**

Mr. Rick Alpers, Primex Representative, attended the meeting to discuss the Town's current health care plan as well as possible cost saving alternatives. He informed the Board that the new rates were finalized today but that he hasn't been informed of the final figures yet. The new rates will be mailed out this week. He informed the Board that the Town's current plan has 17 employees on the HMO High Plan, 1 employee on the POS plan and 1 employee on the Supplemental Medicare Enhanced Plan. Mr. Alpers explained each plan to the Board. The current HMO has a \$10.00 copay, a 0/30/50 prescription drug plan, and no deductible. He explained that Primex is now offering deductible options on their HMO High plan as so many of their customers have requested such plans. Mr. Alpers will present the Board with a cost analysis for several different plan options including plans with higher co-pays, higher prescription drug co-pays, and plans with deductibles to see what cost savings changes the Town could make. He also recommended that if the Town is planning to make any changes that they take small steps towards altering their plan to lessen the impact on employees. Mr. Alpers also recommended the Town offer an Health Savings Account option to employees to allow them to use their pretax dollars, through payroll deduction, for eligible medical expenses. This would be at no cost to the Town. Peter Moore stated that the more options the Board can review, the better.

## **III. MINUTES OF THE PREVIOUS MEETING**

**MOTION: O.J. Robinson made a motion that the meeting minutes of April 4, 2011 be approved. Patricia McTeague seconded the motion. Motion carries unanimously.**

## **IV. OLD / NEW BUSINESS**

### **Board Appointments**

Peter Moore stated that Pat Romprey has recommended the appointment of Chester Kahn to the Planning Board.

**MOTION: Patricia McTeague made a motion to appoint Chester Kahn to the Planning Board for a term of one year. O.J. Robinson seconded the motion. Motion carries.**

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Peter Joseph informed the Board that he had spoken with Ivan Saitow who expressed interest in serving on the Planning Board. Peter Joseph had informed Mr. Saitow that the appointments would be discussed at the next Planning Board meeting and didn't realize the Selectmen would be making appointments this evening. Charlie Cook mentioned that if Mr. Saitow were to be appointed there would be a conflict with two members on the Budget Committee also serving on the Planning Board. Peter Moore added that Mr. Saitow is out of Town a good part of the year. Peter Joseph informed Mr. Kahn that he needs to swear in at the Town Clerk's office tomorrow.

### **Common Man Lease Renewal**

Peter Joseph stated that the Common Man Lease needs to be renewed for the upcoming year. It is the same lease as last year's lease. O.J. Robinson brought up a drainage issue caused by water running off of that lot leased by the Common Man on to the Kanc Rec Road. The water creates a flooding situation in the summer and an ice situation in the winter. Peter Joseph will speak with Bill Willey to see if the Town and Common Man can work together to resolve this issue.

### **Town Manager's Report**

Peter Joseph provided the Board with Motor Vehicle and Vital Records revenue reports from the Town Clerk which are consistent with last year's.

Peter Joseph informed the Board that he had a conversation with Rick Kelley regarding installing a stop sign at the intersection of skier drop off zone and Loon Mountain Road. Mr. Kelley is willing to look at options for a stop or yield sign at that intersection.

The Board would like Peter Joseph to ask Chief Smith to put up the speed sign on Route 112 as the owners of the Half Baked coffee shop have had some complaints regarding speeding vehicles there. Patricia McTeague would like to see the pedestrian crossing signs put out at the crosswalks on Main Street.

Peter Joseph informed the Board that the new Police Officer, Jeannine Wood started working for the Town today. With Officer Wood on Board, the Police Department has a full roster. The Board would like to have Officer Wood attend a Board meeting so they can meet her.

Patricia McTeague had to leave the meeting at 6:40 to attend another meeting.

Peter Joseph informed the Board that the order they had served to Mr. Kuan regarding the former Buonapane's Restaurant has gone 21 days with no official response (a response served by the Sheriff to the Town) from Mr. Kuan. Peter Malia will pursue the default order and get in touch with Mr. Kuan's attorney to let him know the Town is proceeding with the default order. Peter Joseph would like to see the building demolished and site restored prior to Memorial Day. The Board would like Peter Joseph to inform Town Attorney Peter Malia and thus the Court that the Board agrees to give Mr. Kuan an extension until May 15<sup>th</sup> to comply with their order.

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**Board Appointments**

The Board reviewed the letter they received from Deanne Chrystal. The Board clarified their appointment of Chester Kahn as an alternate, which they had neglected to mention in their prior motion and made the following motion.

**MOTION: Peter Moore made a motion to appoint Deanne Chrystal as a full voting member of the Planning Board for a term of 3 years and to appoint Chester Kahn, Tom Adams and Charlie Cook as alternates to the Planning Board for a term of one year term. O.J. Robinson seconded the motion. Motion carries.**

**V. PUBLIC PARTICIPATION**

Charlie Cook made a comment about the Town's healthcare plan. He stated that it is probably the most complex issue the Board of Selectmen will have to deal with and he thinks the deductible is the way to go. He would like to see the Board come up with a total compensation program to show the employees the total cost of all of the benefits they receive including retirement contributions, health insurance, social security etc. especially when it comes to factoring in employee raises. O.J. Robinson agreed and would like to see the total compensation package for the current year versus the proposed compensation package factoring in everything Charlie Cook just mentioned and not just the percentage for raises. Peter Joseph will have Helen Jones put this information together for the Board.

Charlie Cook stated that as far as the Common Man lease renewal, he thinks the Town should be more open minded about the possible sale and long term tax benefits of selling that parcel of land to the Common Man and to be more flexible as far as the sale price is concerned.

Tammy Ham informed the Board that she will not be able to attend the Board's next meeting but did write a letter of support for renaming the portion of Govoni Lane in memory of Nora Parent. She submitted the letter to the Board.

**V. ADJOURNMENT**

As there was no further business to attend to, the Board adjourned at 7:35 pm and reviewed the accounts payable for the week ending April 8, 2011.

Respectfully submitted,

Brook Rose

Approval Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

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LINCOLN BOARD OF SELECTMEN:

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Chairman Peter Moore

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Selectman Patricia McTeague

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Selectman O.J. Robinson