

BUDGET COMMITTEE MEETING MINUTES
JOINT MEETING WITH WOODSTOCK
January 19, 2022 – 5:30 PM
Lincoln Town Hall, Lincoln, NH
(video on YouTube) (approved as amended)

ATTENDING: Chairman Mike Simons, Cindy Lloyd, Susan Chenard, Jim Spanos, Paul Beaudin, Dennis Ducharme, Selectperson Tammy Ham, Brent Hansma

Zoom: Tracey Brumlik, OJ Robinson

Woodstock Members via Zoom: Charyl Reardon, Roberta Vigneault, Kara Sellingham, Steven Tower, July Welch, Helen Jones, Emily Clark

Absent: Vice-Chairman Herb Gardner, Ray D'Amante, Al Poulin, Finance Officer Johnna Hart,

Audience: Town Manager Carina Park, Fire Chief Ron Beard, Tara Tower, Nate Hadaway, Jack Daly

Call to order: 5:30

REVIEW OF BUDGETS:

SOLID WASTE: Nate Hadaway answers questions about this budget. Wages were adjusted by the Board of Selectmen (BOS). Lincoln is reimbursed by Woodstock for 141.5 hours for bookkeeping and payroll. The amount billed per week is as follows: three hours to Solid Waste, one hour to the Community Building and one hour to Recreation. The telephone and alarms line item was adjusted based on repairs done to the alarm system keypad and to reflect what was spent this past year. The property liability is one bill for all buildings and then the company breaks out the amount for Solid Waste. That amount is a "not to exceed" number. The General Repairs and Equipment line item was overspent, this past year, due to repairs that were needed on the skid steer. This line item was **increased** for the coming year because the plow for the backhoe and the **C and D container** needs to be repaired. A breakdown on how Woodstock is billed and the estimated revenue is included in the budget on the last page for Solid Waste.

KANC REC: Tara Tower answers questions about the budget. Woodstock asked if the 3% increase under wages will be **adequate to get enough employees**. Tara discusses her staffing issues. Wages were under budget and overtime was over budget to cover the lack of employees. They have to compete with McDonald's offering \$15/hr. when Kanc's starting pay is \$11/hr. If the counselors' pay goes up, then the director's pay (\$13/hr.) would need to increase also. Paul suggests raising revenue to cover the costs. Concerns are raised that if the camp costs were increased, it would be a financial hardship for families. Tammy states that Friends of Rec fund raisers haven't taken place due to Covid. In the past, these funds have helped Kanc Rec financially. Woodstock would rather not increase

camp costs. The suggestion is made to increase the ski pass costs instead. OJ suggests that after Town Meeting a subcommittee of Tara, Kara, Tammy, and Charyl put together a proposal about possible rate increases to bring before the joint BOS meeting. Tara states that it was hard to find full camp staffing of 16, so last year they worked with a staff of only 8. The wage increase being asked for would cover the optimal staffing at the rate mentioned. The increase on internet costs is due to the camera feed now going directly to the Police Department.

COMMUNITY CENTER: Tara states that the new cleaning contract has worked out wonderfully, both in service and price. Tara states that the wages for the Program Coordinator decreased due to a new person being hired in August, at a lower rate. The wages for Food Pantry went up due to an additional person being hired. Paul asks if there should be a portion of Property Liability Insurance assessed in this area so that it is shared with Woodstock, like it is in Solid Waste. Carina will look into this. Electricity wasn't increased due to it being under budget. Paul asks if Building and Property Maintenance should be under CIP, as it is in Solid Waste, and then split with Woodstock, so that it doesn't drive up the operating budget. Tammy states that four years ago the joint BOS decided to do it this way because it was easier. At the joint BOS meeting in March 2022 they will look at possible changing this to the CIP.

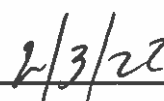
MOTION: "To adjourn at 6:28 pm."

Motion: Roberta Second: Tammy

Motion carries unanimously



Chairman Mike Simons



Date: